

**West Bengal State Electricity Distribution
Company Limited**



WBSEDCL

Appendix-III

Copies of the Rate Revision Orders for Outsourcing Contracts

**Application seeking
Annual Performance Review for 2018-19**

**Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION**

West Bengal State Electricity Distribution
Company Limited



WBSEDCL

Appendix-III

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Application seeking
Annual Performance Review for 2018-19

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COMMISSION

West Bengal State Electricity Distribution
Company Limited



Annexure-I
of
Appendix-III

Copies of
Rate Revision Orders for Outsourcing Contracts for
HT Line Maintenance & Substation Maintenance

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

OFFICE ORDER NO. CED / 08

DATED 07/03/18

Sub: Revised Rate of Contracts w.e.f. 01.01.2018 for:

- a) Repair & Maintenance of 33KV & 11 KV Feeder lines,
- b) Night Mobile Service for Repair & Maintenance of 33 KV & 11 KV Feeder lines,
- c) Operation and Maintenance of 33/11 KV Sub-Stations

Ref: Office Order No. 24 dated 17.05.2013 of the Director (HR)

Consequent upon revision of minimum wages vide memo. no. 04 /Stat/ 2RW/32/94/LCS/JLC dated 03.01.2018 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-01-2018 to 30-06-2018.

It is also to be noted that the reduction in the rate of administrative charges from 0.85% to 0.65% of the pay towards EPF scheme w.e.f 1st April'2017 and non-levy of administrative charges by EPFO towards EDLI scheme'1976, are hereby taken into consideration, resulting the P.F. contribution as 13.15 % instead of 13.36%.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-01-2018 to 30-06-2018. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

Encl: Annexure A.1 to A.6


(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo. No. CED/OUTSOURCING/REVISION OF RATES/258(1-114) Dated 07/03/2018
Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL
2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning / P&C : WBSEDCL

The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.

3. The Advisor (S&V) : WBSEDCL
4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL
5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL
6. The Addl. General Manager (F&A)- Distribution, WBSEDCL
7. The Chief Security Officer : WBSEDCL
8. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore /Siliguri Zone, WBSEDCL
9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Bardham/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Coochbehar / Alipurduar / Dakshin Dinajpur Regional Office, WBSEDCL
10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baraipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore / Barasat / Basirhat/Naihati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Haripal / Mogra/ Burdwan / Burdwan Urban /Memari/ Katwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suri/ Bolpur / Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egra / Contai/ Haldia/ Tamluk/ Bankura/ Bishnupur/Khatra /Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Dumkal /Kandi/ Raghunathguri/ Jhaganj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur / Buxidpur Division, WBSEDCL
11. The S.E.(E) : IT&C Cell, WBSEDCL


(S. Mukhopadhyay)
Chief Engineer : Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN : U40109WB2007SGC113473

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

WBSEDL

Annexure - 'A.1'

Revised monthly contractual rates for repair and maintenance of 33/11 KV feeder lines w.e.f. 01.01.2018 to 30.06.2018 (Category upto 100 CKM)						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	9270			₹	37080.00	
Unskilled Labourer - 3	7661			₹	22983.00	
Driver - 2	9270			₹	21384.49	
				₹	81447.49	"A"
5% Spl. Allowance on skilled & unskilled				₹	3003.15	
Profit & OH Charges @ 25% on 'A'				₹	20361.87	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	12210.00	
Bonus @ 8.33% on 'A'				₹	6784.58	
PF @ 13.15%				₹	10710.35	
ESI/Medclaim @ 4.75%				₹	3868.76	
				Total-	₹	138386.19
				Say	₹	138386
(Rupees One Lac Thirty Eight thousand Three hundred Eighty Six only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	8375			₹	33500.00	
Unskilled Labourer - 3	6922			₹	20766.00	
Driver - 2	8375			₹	19319.86	
				₹	73585.86	"A"
5% Spl. Allowance on skilled & unskilled				₹	2713.30	
Profit & OH Charges @ 25% on 'A'				₹	18396.47	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	12210.00	
Bonus @ 8.33% on 'A'				₹	6129.70	
PF @ 13.15%				₹	9676.54	
ESI/Medclaim @ 4.75%				₹	3495.33	
				Total-	₹	126207.20
				Say	₹	126207
(Rupees One lac Twenty Six thousand Two hundred Seven only)						

Chopra

Annexure - 'A.2'

2nd Category (Above 100 CKM - 250 CKM) w.e.f. 01.01.2018 to 30.06.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9270				₹	46350.00
Unskilled Labourer - 5	7661				₹	38305.00
Driver - 2	9270				₹	21384.49
					₹	106039.49
5% Spl. Allowance on skilled & unskilled					₹	4232.75
Profit & OH Charges @ 25% on 'A'					₹	26509.87
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	15510.00
Bonus @ 8.33% on 'A'					₹	8833.09
PF @ 13.15%					₹	13944.19
ESI/Medclaim @ 4.75%					₹	5036.88
				Total-	₹	180106.28
				Say	₹	180106
(Rupees One lac Eighty thousand One hundred Six only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8375				₹	41875.00
Unskilled Labourer - 5	6922				₹	34610.00
Driver - 2	8375				₹	19319.86
					₹	95804.86
5% Spl. Allowance on skilled & unskilled					₹	3824.25
Profit & OH Charges @ 25% on 'A'					₹	23951.22
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	15510.00
Bonus @ 8.33% on 'A'					₹	7980.55
PF @ 13.15%					₹	12598.34
ESI/Medclaim @ 4.75%					₹	4550.73
				Total-	₹	164219.94
				Say	₹	164220
(Rupees One lac Sixty Four thousand Two hundred Twenty Two only)						

Annexure - 'A.3'

3rd Category (above 250-500 CKM) w.e.f. 01.01.2018 to 30.06.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9270				₹	46350.00
Unskilled Labourer -7	7661				₹	53627.00
Driver - 2	9270				₹	21384.49
					₹	121361.49
5% Spl. Allowance on skilled & unskilled					₹	4998.85
Profit & OH Charges @ 25% on 'A'					₹	30340.37
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00
Bonus @ 8.33% on 'A'					₹	10109.41
PF @ 13.15%					₹	15959.04
ESI / Medclaim @ 4.75%					₹	5764.67
				Total-	₹	210643.84
				Say	₹	210644
(Rupees Two lacs Ten thousand Six hundred Forty Four only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8375				₹	41875.00
Unskilled Labourer -7	6922				₹	48454.00
Driver - 2	8375				₹	19319.86
					₹	109648.86
5% Spl. Allowance on skilled & unskilled					₹	4516.45
Profit & OH Charges @ 25% on 'A'					₹	27412.22
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00
Bonus @ 8.33% on 'A'					₹	9133.75
PF @ 13.15%					₹	14418.83
ESI / Medclaim @ 4.75%					₹	5208.32
				Total:	₹	192448.43
				Say	₹	192448
(Rupees One lac Ninety two thousand Four hundred Forty Eight only)						

Annexure - 'A.4'

4th Category (Above 500 CKM) w.e.f. 01.01.2018 to 30.06.2018							
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.					Total Wages	
Category & Nos	Minimum wages as per Govt of W.B						
Skilled Labourer - 5	9270				₹	46350.00	
Unskilled Labourer -7	7661				₹	53627.00	
Driver - 3	9270				₹	32076.74	
					₹	132053.74	'A'
5% Spl. Allowance on skilled & unskilled					₹	4998.85	
Profit & OH Charges @25% on 'A'					₹	33013.43	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	33660.00	
Bonus @ 8.33% on 'A'					₹	11000.08	
PF @13.15%					₹	17365.07	
ESI/Medclaim @4.75%					₹	6272.55	
				Total:	₹	238363.72	
				Say	₹	238364	
(Rupees Two lacs Thirty Eight thousand Three hundred Sixty Four only)							
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.					Total Wages	
Category & Nos	Minimum wages as per Govt of W.B						
Skilled Labourer - 5	8375				₹	41875.00	
Unskilled Labourer -7	6922				₹	48454.00	
Driver - 3	8375				₹	28979.79	
					₹	119308.79	'A'
5% Spl. Allowance on skilled & unskilled					₹	4516.45	
Profit & OH Charges @25% on 'A'					₹	29827.20	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	33660.00	
Bonus @ 8.33% on 'A'					₹	9938.42	
PF @13.15%					₹	15689.11	
ESI/Medclaim @4.75%					₹	5667.17	
				Total:	₹	218607.14	
				Say	₹	218607	
(Rupees Two lacs Eighteen thousand Six hundred Seven only)							

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Annexure - 'A.5'

Revised Monthly Charges in respect of for repair & maintainanace of Night Mobile Service of H.T. line w.e.f. 01.01.2018 to 30.06.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 2	9270				₹	18540.00
Unskilled Labourere 2	7661				₹	15322.00
Driver 1	9270				₹	10692.25
					₹	44554.25
5% Spl. Allowance on skilled & unskilled					₹	1693.10
Night allowances@10% on 'A'					₹	4455.42
Profit &OH Charges@25% on 'A'					₹	11138.56
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00
Bonus@ 8.33% on 'A'					₹	3711.37
PF@13.15%					₹	5858.88
ESI/Medclaim@4.75%					₹	2116.33
				Total:	₹	83727.91
				Say	₹	83728
(Rupees Eighty Three thousand Seven Hundred Twenty Eight only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 2	8375				₹	16750.00
Unskilled Labourer - 2	6922				₹	13844.00
Driver 1	8375				₹	9659.93
					₹	40253.93
5% Spl. Allowance on skilled & unskilled					₹	1529.70
Night allowances@10% on 'A'					₹	4025.39
Profit &OH Charges@25% on 'A'					₹	10063.48
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00
Bonus@ 8.33% on 'A'					₹	3353.15
PF@13.15%					₹	5293.39
ESI/Medclaim@4.75%					₹	1912.06
				Total:	₹	76631.11
				Say	₹	76631
(Rupees Seventy Six thousand Six hundred Thirty One only)						

Annexure - 'A.6'

Revised Monthly Charges for Operation & Maintenance of 33/11 KV S/S w.e.f. 01.01.2018 to 30.06.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	9270				₹	37080.00
Unskilled Labourere 3	7661				₹	22983.00
					₹	60063.00
Night shift allowance@10% (those who will work in night shift only)					₹	1953.58
5% Spl. Allowance on skilled & unskilled					₹	3003.15
Profit & OH Charges@25% on 'A'					₹	15015.75
Bonus @ 8.33% on 'A'					₹	5003.25
PF@13.15%					₹	7898.28
ESI/Medclaim@4.75%					₹	2852.99
				Total:	₹	95790.00
				Say	₹	95790
(Rupees Ninety Five thousand Seven Hundred Ninety only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	8375				₹	33500.00
Unskilled Labourere 3	6922				₹	20766.00
					₹	54266.00
Night shift allowance@10% (those who will work in night shift only)					₹	1765.04
5% Spl. Allowance on skilled & unskilled					₹	2713.30
Profit & OH Charges@25% on 'A'					₹	13566.50
Bonus@ 8.33% on 'A'					₹	4520.36
PF@13.15%					₹	7133.98
ESI/Medclaim@4.75%					₹	2577.64
				Total:	₹	86544.81
				Say	₹	86545
(Rupees Eighty Six thousand Five hundred Forty Five only)						



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA- 71

OFFICE ORDER NO. CED / 29

DATED 10/08/18

Sub: Revised Rate of Contracts w.e.f. 01.07.2018 for:

- a) Repair & Maintenance of 33KV & 11 KV Feeder lines,
- b) Night Mobile Service for Repair & Maintenance of 33 KV & 11 KV Feeder lines,
- c) Operation and Maintenance of 33/11 KV Sub-Stations

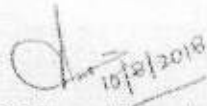
Ref: Office Order No. 17 dated 15.05.2018 of the Director (HR)

Consequent upon revision of minimum wages vide memo. no. 201/Stat/ 2RW/ 32/ 94/ LCS/JLC dated 22.06.2018 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-07-2018 to 31-12-2018.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-07-2018 to 31-12-2018. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

Encl: Annexure A.1 to A.6


(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo. No. CED/OUTSOURCING/REVISION OF RATES/748(1-12) Dated 29/10/08/18

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL
2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning / P&C : WBSEDCL

The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.

3. The Advisor (S&V) : WBSEDCL
4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL
5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL
6. The Addl. General Manager (F&A)- Distribution, WBSEDCL
7. The Chief Security Officer : WBSEDCL
8. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore/ Siliguri Zone, WBSEDCL
9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Coochbehar / Alipurduar / Dakshin Dinajpur Regional Office, WBSEDCL
10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baranpur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore / Barasat / Basirhat/Naihati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Haripal / Mogra/ Burdwan / Burdwan Urban / Memari/ Katwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suri/ Bolpur / Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egra / Contai/ Haldia/ Tamruk/ Bankura/ Bishnupur/Khatra /Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Domkal /Kandi/ Raghunathgunj/ Jaganj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur / Buniadpur Division, WBSEDCL
11. The S.E.(E) : IT&C Cell, WBSEDCL

(Signature)
10/10/08

(S. Mukhopadhyay)
Chief Engineer : Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN : U40109WB2007SGC113473

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

WBSEDC

Annexure - 'A.1'

Revised monthly contractual rates for repair and maintenance of 33/11 KV feeder lines
w.e.f. 01.07.2018 to 31.12.2018

(Category upto 100 CKM)

Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	9409				₹	37636.00
Unskilled Labourer - 3	7776				₹	23328.00
Driver - 2	9409				₹	21705.15
					₹	82669.15
5% Spl. Allowance on skilled & unskilled					₹	3048.20
Profit & OH Charges @ 25% on 'A'					₹	20667.29
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	12210.00
Bonus @ 8.33% on 'A'					₹	6886.34
PF @ 13.15%					₹	10870.99
ESI / Medclaim @ 4.75%					₹	3926.78
				Total-	₹	140278.75
				Say	₹	140279
(Rupees One Lac Forty thousand Two hundred Seventy Nine only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	8713				₹	34852.00
Unskilled Labourer - 3	7202				₹	21606.00
Driver - 2	8713				₹	20099.58
					₹	76557.58
5% Spl. Allowance on skilled & unskilled					₹	2822.90
Profit & OH Charges @ 25% on 'A'					₹	19139.39
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	12210.00
Bonus @ 8.33% on 'A'					₹	6377.25
PF @ 13.15%					₹	10067.32
ESI / Medclaim @ 4.75%					₹	3636.48
				Total-	₹	130810.93
				Say	₹	130811
(Rupees One lac Thirty thousand Eight hundred Eleven only)						

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Annexure - 'A.2'

2nd Category (Above 100 CKM - 250 CKM) w.e.f. 01.07.2018 to 31.12.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9409				₹	47045.00
Unskilled Labourer - 5	7776				₹	38880.00
Driver - 2	9409				₹	21705.15
					₹	107630.15
5% Spl. Allowance on skilled & unskilled					₹	4296.25
Profit & OH Charges @ 25% on 'A'					₹	26907.54
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	15510.00
Bonus @ 8.33% on 'A'					₹	8965.59
PF @ 13.15%					₹	14153.36
ESI/Medclaim @ 4.75%					₹	5112.43
Total-					₹	182575.32
Say					₹	182575
(Rupees One lac Eighty Two thousand Five hundred Seventy five only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8713				₹	43565.00
Unskilled Labourer - 5	7202				₹	36010.00
Driver - 2	8713				₹	20099.58
					₹	99674.58
5% Spl. Allowance on skilled & unskilled					₹	3978.75
Profit & OH Charges @ 25% on 'A'					₹	24918.64
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	15510.00
Bonus @ 8.33% on 'A'					₹	8302.89
PF @ 13.15%					₹	13107.21
ESI/Medclaim @ 4.75%					₹	4734.54
Total-					₹	170226.61
Say					₹	170227
(Rupees One lac Seventy thousand Two hundred Twenty Seven only)						

Annexure - 'A.3'

3rd Category (above 250-500 CKM) w.e.f. 01.07.2018 to 31.12.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9409				₹	47045.00
Unskilled Labourer -7	7776				₹	54432.00
Driver - 2	9409				₹	21705.15
					₹	123182.15
5% Spl. Allowance on skilled & unskilled					₹	5073.85
Profit & OH Charges @25% on 'A'					₹	30795.54
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00
Bonus @ 8.33% on 'A'					₹	10261.07
PF @13.15%					₹	16198.45
ESI/Medclaim @4.75%					₹	5851.15
				Total-	₹	213472.21
				Say	₹	213472
(Rupees Two lacs Thirteen thousand Four hundred Seventy two only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8713				₹	43565.00
Unskilled Labourer -7	7202				₹	50414.00
Driver - 2	8713				₹	20099.58
					₹	114078.58
5% Spl. Allowance on skilled & unskilled					₹	4698.95
Profit & OH Charges @25% on 'A'					₹	28519.64
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00
Bonus @ 8.33% on 'A'					₹	9502.75
PF @13.15%					₹	15001.33
ESI/Medclaim @4.75%					₹	5418.73
				Total:	₹	199329.98
				Say	₹	199330
(Rupees One lac Ninety Nine thousand Three hundred thirty only)						

Annexure - 'A.4'

4th Category (Above 500 CKM) w.e.f. 01.07.2018 to 31.12.2018							
Zone - A		Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos		Minimum wages as per Govt of W.B					
Skilled Labourer - 5		9409				₹	47045.00
Unskilled Labourer -7		7776				₹	54432.00
Driver - 3		9409				₹	32557.72
						₹	134034.72
							'A'
5% Spl. Allowance on skilled & unskilled						₹	5073.85
Profit & OH Charges @25% on 'A'						₹	33508.68
Vehicle charges as per O.O.No. 136 dt. 23.08.14						₹	33660.00
Bonus @ 8.33% on 'A'						₹	11165.09
PF @13.15%						₹	17625.57
ESI/Medclaim @4.75%						₹	6366.65
					Total:	₹	241434.55
					Say	₹	241435
(Rupees Two lacs Forty One thousand Four hundred Thirty Five only)							
Zone- B		Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos		Minimum wages as per Govt of W.B					
Skilled Labourer - 5		8713				₹	43565.00
Unskilled Labourer -7		7202				₹	50414.00
Driver - 3		8713				₹	30149.37
						₹	124128.37
							'A'
5% Spl. Allowance on skilled & unskilled						₹	4698.95
Profit & OH Charges @25% on 'A'						₹	31032.09
Vehicle charges as per O.O.No. 136 dt. 23.08.14						₹	33660.00
Bonus @ 8.33% on 'A'						₹	10339.89
PF @13.15%						₹	16322.88
ESI/Medclaim @4.75%						₹	5896.10
					Total:	₹	226078.28
					Say	₹	226078
(Rupees Two lacs Twenty Six thousand Seventy Eight only)							

Annexure - 'A.5'

Revised Monthly Charges in respect of for repair & maintainanace of Night Mobile Service of H.T.
line w.e.f. 01.07.2018 to 31.12.2018

Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 2	9409				₹	18818.00
Unskilled Labourere 2	7776				₹	15552.00
Driver 1	9409				₹	10852.57
					₹	45222.57
5% Spl. Allowance on skilled & unskilled					₹	1718.50
Night allowances@10% on 'A'					₹	4522.26
Profit & OH Charges@25% on 'A'					₹	11305.64
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00
Bonus@ 8.33% on 'A'					₹	3767.04
PF@13.15%					₹	5946.77
ESI/Medclaim@4.75%					₹	2148.07
				Total:	₹	84830.85
				Say	₹	84831
(Rupees Eighty Four thousand Eight Hundred Thirty One only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 2	8713				₹	17426.00
Unskilled Labourer - 2	7202				₹	14404.00
Driver 1	8713				₹	10049.79
					₹	41879.79
5% Spl. Allowance on skilled & unskilled					₹	1591.50
Night allowances@10% on 'A'					₹	4187.98
Profit & OH Charges@25% on 'A'					₹	10469.95
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00
Bonus@ 8.33% on 'A'					₹	3488.59
PF@13.15%					₹	5507.19
ESI/Medclaim@4.75%					₹	1989.29
				Total:	₹	79314.28
				Say	₹	79314
(Rupees Seventy Nine thousand Three hundred Fourteen only)						

ck

Annexure - 'A.6'

Revised Monthly Charges for Operation & Maintenance of 33/11 KV S/S w.e.f. 01.07.2018 to 31.12.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	9409				₹	37636.00
Unskilled Labourere 3	7776				₹	23328.00
					₹	60964.00
Night shift allowance@10% (those who will work in night shift only)					₹	1982.88
5% Spl. Allowance on skilled & unskilled					₹	3048.20
Profit & OH Charges@25% on 'A'					₹	15241.00
Bonus @ 8.33% on 'A'					₹	5078.30
PF@13.15%					₹	8016.77
ESI/Medclaim@4.75%					₹	2895.79
				Total:	₹	97226.94
				Say	₹	97227
(Rupees Ninety Two thousand Seven Hundred Twenty Seven only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	8713				₹	34852.00
Unskilled Labourere 3	7202				₹	21606.00
					₹	56458.00
Night shift allowance@10% (those who will work in night shift only)					₹	1836.35
5% Spl. Allowance on skilled & unskilled					₹	2822.90
Profit & OH Charges@25% on 'A'					₹	14114.50
Bonus@ 8.33% on 'A'					₹	4702.95
PF@13.15%					₹	7424.23
ESI/Medclaim@4.75%					₹	2681.76
				Total:	₹	90040.68
				Say	₹	90041
(Rupees Ninety thousand Forty One only)						



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB20075GC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA- 91

OFFICE ORDER NO. CED / 02

DATED 08/02/19

Sub: Revised Rate of Contracts w.e.f. 01.01.2019 for:

- a) Repair & Maintenance of 33KV & 11 KV Feeder lines,
- b) Night Mobile Service for Repair & Maintenance of 33 KV & 11 KV Feeder lines,
- c) Operation and Maintenance of 33/11 KV Sub-Stations

Ref: Office Order No. 17 dated 15.05.2018 of the Director (HR)

Consequent upon revision of minimum wages vide memo. no. 27/Stat/ 2RW/ 32/ 94/ LCS/JLC dated 17.01.2019 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-01-2019 to 30-06-2019.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-01-2019 to 30-06-2019. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

Encls: Annexure A.1 to A.6

(S. P. Moitra)

Chief Engineer : Distribution


Memo. No. CED/OUTSOURCING/REVISION OF RATES/121(1-114) Dated 08/02/2019

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL.
2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning / P&C WBSEDCL.

The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.

3. The Advisor (S&V) WBSEDCL.
4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL.
5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL.
6. The Addl. General Manager (F&A)- Distribution, WBSEDCL.
7. The Chief Security Officer WBSEDCL.
8. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore /Siliguri Zone, WBSEDCL.
9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Coochbehar / Alipurduar / Dakshin Dinajpur Regional Office, WBSEDCL.
10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baranagar / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore /Barasat / Basirhat/Nahari/ Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Haripal / Mogra/ Burdwan / Burdwan Urban /Memari/ Karwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suri/ Bolpur / Kharagpur/ Belga / Midnapur/ Jhargram/ Ghatal/ Fgra / Contai/ Haldia/ Tamuk/ Bankura/ Bishnupur/Khatra /Purulia/ Raghunathpur / Kalvani/ Krishnanagar/ Tehatta/ Berhampore/Domkal /Kandi/ Raghunathgunj/ Jaganj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur / Buniadpur Division, WBSEDCL.
11. The S.E.(F) - IT&C Cell, WBSEDCL.



(S. P. Moitra)
Chief Engineer : Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN: U40109WB2007SGC113473

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

19/08/2019

Annexure - 'A.1'

Revised monthly contractual rates for repair and maintenance of 33/11 KV feeder lines w.e.f. 01.01.2019 to 30.06.2019 (Category upto 100 CKM)						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	9687			₹	38748.00	
Unskilled Labourer - 3	8005			₹	24015.00	
Driver - 2	9687			₹	22346.45	
				₹	85109.45	"A"
5% Spl. Allowance on skilled & unskilled				₹	3138.15	
Profit & OH Charges @ 25% on 'A'				₹	21277.36	
Vehicle charges as per O.O No. 136 dt. 23.08.14				₹	12210.00	
Bonus @ 8.33% on 'A'				₹	7089.62	
PF @ 13%				₹	11064.23	
ESI/Medical claim @ 4.75%				₹	4042.70	
				Total-	₹	143931.51
				Say	₹	143932
(Rupees One Lac Forty Three thousand Nine hundred Thirty Two only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	8765			₹	35060.00	
Unskilled Labourer - 3	7245			₹	21735.00	
Driver - 2	8765			₹	20219.53	
				₹	77014.53	"A"
5% Spl. Allowance on skilled & unskilled				₹	2839.75	
Profit & OH Charges @ 25% on 'A'				₹	19253.63	
Vehicle charges as per O.O No. 136 dt. 23.08.14				₹	12210.00	
Bonus @ 8.33% on 'A'				₹	6415.31	
PF @ 13%				₹	10011.89	
ESI/Medical claim @ 4.75%				₹	3658.19	
				Total-	₹	131403.31
				Say	₹	131403
(Rupees One lac Thirty One thousand Fourteen hundred Three only)						

2

Annexure - 'A.2'

2nd Category (Above 100 CKM - 250 CKM) w.e.f. 01.01.2019 to 30.06.2019						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9687				₹	48435.00
Unskilled Labourer - 5	8005				₹	40025.00
Driver - 2	9687				₹	22346.45
					₹	110806.45
5% Spl. Allowance on skilled & unskilled					₹	4423.00
Profit & OH Charges@25% on 'A'					₹	27701.61
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	15510.00
Bonus@ 8.33% on 'A'					₹	9230.18
PF@13%					₹	14404.84
ESI/Medclaim@4.75%					₹	5263.31
				Total-	₹	187339.38
				Say	₹	187339
(Rupees One lac Eighty Seven thousand Three hundred Thirty Nine only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8765				₹	43825.00
Unskilled Labourer - 5	7245				₹	36225.00
Driver - 2	8765				₹	20219.53
					₹	100269.53
5% Spl. Allowance on skilled & unskilled					₹	4002.50
Profit & OH Charges@25% on 'A'					₹	25067.38
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	15510.00
Bonus@ 8.33% on 'A'					₹	8352.45
PF@13%					₹	13035.04
ESI/Medclaim@4.75%					₹	4762.80
				Total-	₹	170999.71
				Say	₹	171000
(Rupees One lac Seventy One thousand only)						

3rd Category (above 250-500 CKM) w.e.f. 01.01.2019 to 30.06.2019							
Zone - A		Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos		Minimum wages as per Govt of W.B					
Skilled Labourer - 5		9687			₹	48435.00	
Unskilled Labourer -7		8005			₹	56035.00	
Driver - 2		9687			₹	22346.45	
					₹	126816.45	'A'
5% Spl. Allowance on skilled & unskilled					₹	5223.50	
Profit &OH Charges@25% on 'A'					₹	31704.11	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00	
Bonus@ 8.33% on 'A'					₹	10563.81	
PF@13%					₹	16486.14	
ESI/Medclaim@4.75%					₹	6023.78	
				Total-	₹	218927.79	
				Say	₹	218928	
				(Rupees Two lacs Eighteen thousand Nine hundred Twenty Eight only)			
Zone- B		Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos		Minimum wages as per Govt of W.B					
Skilled Labourer - 5		8765			₹	43825.00	
Unskilled Labourer -7		7245			₹	50715.00	
Driver - 2		8765			₹	20219.53	
					₹	114759.53	'A'
5% Spl. Allowance on skilled & unskilled					₹	4727.00	
Profit &OH Charges@25% on 'A'					₹	28689.88	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00	
Bonus@ 8.33% on 'A'					₹	9559.47	
PF@13%					₹	14918.74	
ESI/Medclaim@4.75%					₹	5451.08	
				Total:	₹	200215.70	
				Say	₹	200216	
				(Rupees Two lacs Two hundred Sixteen only)			

Annexure - 'A.4'

4th Category (Above 500 CKM) w.e.f. 01.01.2019 to 30.06.2019						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9687				₹	48435.00
Unskilled Labourer -7	8005				₹	56035.00
Driver - 3	9687				₹	33519.67
					₹	137989.67
5% Spl. Allowance on skilled & unskilled					₹	5223.50
Profit & OH Charges@25% on 'A'					₹	34497.42
Vehicle charges as per O.O.No. 136 dt 23.08.14					₹	33660.00
Bonus@ 8.33% on 'A'					₹	11494.54
PF@13%					₹	17938.66
ESI/Medclaim@4.75%					₹	6554.51
				Total:	₹	247358.30
				Say	₹	247358
(Rupees Two lacs Forty Seven thousand Three hundred Fifty Eight only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8765				₹	43825.00
Unskilled Labourer -7	7245				₹	50715.00
Driver - 3	8765				₹	30329.30
					₹	124869.30
5% Spl. Allowance on skilled & unskilled					₹	4727.00
Profit & OH Charges@25% on 'A'					₹	31217.33
Vehicle charges as per O.O.No. 136 dt 23.08.14					₹	33660.00
Bonus@ 8.33% on 'A'					₹	10401.61
PF@13%					₹	16233.01
ESI/Medclaim@4.75%					₹	5931.29
				Total:	₹	227039.54
				Say	₹	227040
(Rupees Two lacs Twenty Seven thousand Forty only)						

Annexure - 'A.5'

Revised Monthly Charges in respect of for repair & maintainanace of Night Mobile Service of H.T.
line w.e.f. 01.01.2019 to 30.06.2019

Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 2	9687				₹	19374.00
Unskilled Labourere 2	8005				₹	16010.00
Driver 1	9687				₹	11173.22
					₹	46557.22
5% Spl. Allowance on skilled & unskilled					₹	1769.20
Night allowances@10% on 'A'					₹	4655.72
Profit &OH Charges@25% on 'A'					₹	11639.31
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00
Bonus@ 8.33% on 'A'					₹	3878.22
PF@13%					₹	6052.44
ESI/Medclaim@4.75%					₹	2211.47
Total:					₹	86963.58
Say					₹	86964
(Rupees Eighty Six thousand Nine Hundred Sixty Four only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 2	8765				₹	17530.00
Unskilled Labourer - 2	7245				₹	14490.00
Driver 1	8765				₹	10109.77
					₹	42129.77
5% Spl. Allowance on skilled & unskilled					₹	1601.00
Night allowances@10% on 'A'					₹	4212.98
Profit &OH Charges@25% on 'A'					₹	10532.44
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00
Bonus@ 8.33% on 'A'					₹	3509.41
PF@13%					₹	5476.87
ESI/Medclaim@4.75%					₹	2001.16
Total:					₹	79663.63
Say					₹	79664
(Rupees Seventy Nine thousand Six hundred Sixty Four only)						

Annexure - 'A.6'

Revised Monthly Charges for Operation & Maintenance of 33/11 KV S/S w.e.f. 01.01.2019 to 30.06.2019						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	9687				₹	38748.00
Unskilled Labourers 3	8005				₹	24015.00
					₹	62763.00
Night shift allowance@10% (those who will work in night shift only)					₹	2041.38
5% Spl. Allowance on skilled & unskilled					₹	3138.15
Profit & OH Charges@25% on 'A'					₹	15690.75
Bonus @ 33% on 'A'					₹	5228.16
PF@13%					₹	8159.19
ESI/Medclaim@4.75%					₹	2981.24
				Total:	₹	100001.88
				Say	₹	100002
						(Rupees One Lac Two only)
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	8765				₹	35060.00
Unskilled Labourers 3	7245				₹	21735.00
					₹	56795.00
Night shift allowance@10% (those who will work in night shift only)					₹	1847.31
5% Spl. Allowance on skilled & unskilled					₹	2839.75
Profit & OH Charges@25% on 'A'					₹	14198.75
Bonus@ 33% on 'A'					₹	4731.02
PF@13%					₹	7383.35
ESI/Medclaim@4.75%					₹	2697.76
				Total:	₹	90492.94
				Say	₹	90493
						(Rupees Ninety thousand Four Hundred Ninety Three only)

West Bengal State Electricity Distribution
Company Limited



Annexure-II
of
Appendix-III

Copies of
Rate Revision Orders for Outsourcing Contracts for
LT Mobile Van Service

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION



WBSEDL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA- 71

OFFICE ORDER NO. CED / 07

DATED 07/03/18

Sub Revised Rate of Contract for L.T. Mobile Van Service w.e.f. 01.01.2018

Ref Office Order No. 25 dated 17.05.2013 of the Director (HR)

Consequent upon revision of minimum wages vide memo. no. 04 /Stat/ 2RW/32/94/LCS/JLC dated 03.01.2018 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-01-2018 to 30-06-2018.

It is also to be noted that the reduction in the rate of administrative charges from 0.85% to 0.65% of the pay towards EPF scheme w.e.f 1st April 2017 and non-levy of administrative charges by EPFO towards EDLI scheme 1976, are hereby taken into consideration, resulting the P.F. contribution as 13.15 % instead of 13.36% .

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-01-2018 to 30-06-2018. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.


A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

Encl: Annexure A.1 to A.6

(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo. No. CED/OUTSOURCING/REVISION OF RATES/ 257(1-114) Dated . 07/03/2018
Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL.
2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning / P&C : WBSEDCL.
The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.
3. The Advisor (S&V) : WBSEDCL.
4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL.
5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL.
6. The Addl. General Manager (F&A)- Distribution, WBSEDCL.
7. The Chief Security Officer : WBSEDCL.
8. The Zonal Manager : Kolkata/ Bardwan/ Midnapore/ Berhampore /Siliguri Zone, WBSEDCL.
9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/
Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/
Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Coochbehar / Alipurdwar / Dakshin Dinajpur Regional
Office, WBSEDCL.
10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip /
Canning / Baruipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore /Barasat / Basirhat/Naihati/
Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Haripal / Mogra/ Burdwan
/ Burdwan Urban /Memari/ Katwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suri/ Bolpur /
Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egra / Contai/ Haldia/ Tamluk/ Bankura/
Bishnupur/Khatra /Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Domkal
/Kandi/ Raghunathgunj/ Jagann /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/
Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurdwar / Darjeeling
/ Kurseong / Kalimpong / Islampur / Buniadpur Division, WBSEDCL.
11. The S.E.(E) : IT&C Cell, WBSEDCL.


(S. Mukhopadhyay)
Chief Engineer: Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN : U40109WB2007SGC113473

WBSEDCL

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN (A & B Shift) w.e.f. 01.01.2018 to 30.06.2018

Zone - A

Annexure - B.1

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	10197					₹	11761.47
Skilled Labourer 2	9270					₹	18540.00
Unskilled Labourer 2	7661					₹	15322.00
Driver 1	9270					₹	10692.25
						₹	56315.72
10% Supervisor Allowance						₹	1176.15
5% Spl. Allowance on skilled & unskilled						₹	1693.10
Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH						₹	14078.93
Bonus@8.33%						₹	4691.10
PF@13.15%						₹	7405.52
ESI/Medclaim@4.75%						₹	2675.00
					Total:	₹	88035.51
					Say	₹	88036
(Rupees Eighty Eight thousand Thirty Six only)							

Zone - B

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	9213					₹	10626.50
Skilled Labourer 2	8375					₹	16750.00
Unskilled Labourer 2	6922					₹	13844.00
Driver 1	8375					₹	9659.93
						₹	50880.43
10% Supervisor Allowance						₹	1062.65
5% Spl. Allowance on skilled & unskilled						₹	1529.70
Vehicle charge		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH						₹	12720.11
Bonus@8.33%						₹	4238.34
PF@13.15%						₹	6690.78
ESI/Medclaim@4.75%						₹	2416.82
					Total:	₹	79538.83
					Say	₹	79539
(Rupees Seventy Nine thousand Five hundred Thirty Nine only)							

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Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN (Night Shift) w.e.f. 01.01.2018 to 30.06.2018

Zone - A						Annexure - B.2	
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	10197					₹	11761.47
Skilled Labourer 2	9270					₹	18540.00
Unskilled Labourer 2	7661					₹	15322.00
Driver 1	9270					₹	10692.25
						₹	56315.72
						₹	1176.15
10% Supervisor Allowance						₹	1693.10
5% Spl. Allowance on skilled & unskilled						₹	5631.57
10% Night Allowance						₹	on "A"
Vehicle Charges	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & OH						₹	14078.93
Bonus@8.33%						₹	4691.10
PF@13.15%						₹	7405.52
ESI/Medclaim@4.75%						₹	2675.00
					Total:	₹	93667.08
					Say	₹	93667
(Rupees Ninety Three thousand Six hundred Sixty Seven only)							
Zone - B							
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	9213					₹	10626.30
Skilled Labourer 2	8375					₹	16750.00
Unskilled Labourer 2	6922					₹	13844.00
Driver 1	8375					₹	9659.93
						₹	50880.43
10% Supervisor Allowance						₹	1062.65
5% Spl. Allowance on skilled & unskilled						₹	1529.70
10% Night Allowance						₹	5088.04
Vehicle charge	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & OH						₹	12720.11
Bonus@8.33%						₹	4238.34
PF@13.15%						₹	6690.78
ESI/Medclaim@4.75%						₹	2416.82
					Total:	₹	84626.87
					Say	₹	84627
(Rupees Eighty Four thousand Six hundred Twenty Seven only)							

[Signature]

Calculation of monthly charges for LT mobile van service with only Driver w.e.f. 01.01.2018 to 30.06.2018

ZONE - A

Annexure - B.3

Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages	
Driver 1	9270				₹	10692.25	
					₹	10692.00	A
*Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH					₹	2673.00	on 'A'
Bonus@8.33%					₹	890.64	on 'A'
PF@13.15%					₹	1406.60	on 'A'
ESI/Medclaim@4.75%					₹	507.87	on 'A'
Total:			Total:		₹	16169.51	
			Say		₹	16170	
					(Rupees Sixteen thousand One hundred Seventy only)		

ZONE - B

Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages	
Driver 1	5375				₹	9659.93	
					₹	9660.00	A
*Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH					₹	2415.00	on 'A'
Bonus@8.33%					₹	804.68	on 'A'
PF@13.15%					₹	1270.29	on 'A'
ESI/Medclaim@4.75%					₹	458.85	on 'A'
Total:			Total:		₹	14608.82	
			Say		₹	14609	
					(Rupees Fourteen thousand Six hundred Nine only)		

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WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

OFFICE ORDER NO. CED / 30

DATED 10/08/18

Sub: Revised Rate of Contract for L.T. Mobile Van Service w.e.f. 01.07.2018

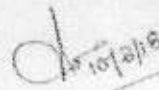
Ref: Office Order No. 16 dated 15.05.2018 of the Director (HR)

Consequent upon revision of minimum wages vide memo. no. 04 /Stat/ 2RW/32/94/LCS/JLC dated 03.01.2018 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-07-2018 to 31-12-2018.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-07-2018 to 31-12-2018. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

Encl: Annexure B.1 to B.3

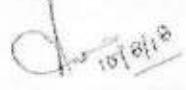


(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo. No. CED/OUTSOURCING/REVISION OF RATES/ 749 (1-12) Dated 10/08/18

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL
2. The Chief Engineer, CRM/ IT&C/ DTD/ Commercial/ PTR/ Planning / P&C : WBSEDCL
3. The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.
4. The Advisor (S&V) : WBSEDCL
5. The General Manager (HR&A) / General Manager (F&A), WBSEDCL
6. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL
7. The Addl. General Manager (F&A)- Distribution, WBSEDCL
8. The Chief Security Officer : WBSEDCL
9. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore /Siliguri Zone, WBSEDCL
10. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Coochbehar / Alipurduar / Dakshin Dinajpur Regional Office, WBSEDCL
11. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baruipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore / Barasat / Basirhat/Naibati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Haripal / Mogra/ Burdwan / Burdwan Urban / Memari/ Katwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suri/ Bolpur / Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egra / Contai/ Haldia/ Tamruk/ Bankura/ Bishnupur/Khatra /Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Domkal /Kandi/ Raghunathganj/ Jiaganj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur / Buniadpur Division, WBSEDCL
11. The S.E.(E) : IT&C Cell, WBSEDCL


(S. Mukhopadhyay)
Chief Engineer : Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN : U40109WB2007SGC113473

WBSEDCL

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN (A & B Shift) w.e.f. 01.07.2018 to 31.12.2018

Zone - A

Annexure - B.1

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages		
Supervisor-1	10350					₹	11937.95	
Skilled Labourer 2	9409					₹	18818.00	
Unskilled Labourer 2	7776					₹	15552.00	
Driver 1	9409					₹	10852.57	
						₹	57169.52	A
10% Supervisor Allowance						₹	1193.79	
5% Spl Allowance on skilled & unskilled						₹	1718.50	
Vehicle Charges	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)							
25% Profit & OH						₹	14290.13	on "A"
Bonus@8.33%						₹	4761.47	on "A"
PF@13.15%						₹	7516.61	on "A"
ESI/Medclaim@4.75%						₹	2715.12	on "A"
					Total:	₹	89356.15	
					Say	₹	89356	
(Rupees Eighty Nine thousand Three fifty Six only)								
Zone - B								
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages		
Supervisor-1	9585					₹	11055.58	
Skilled Labourer 2	8713					₹	17426.00	
Unskilled Labourer 2	7202					₹	14404.00	
Driver 1	8713					₹	10049.79	
						₹	52935.36	A
10% Supervisor Allowance						₹	1105.56	
5% Spl Allowance on skilled & unskilled						₹	1591.50	
Vehicle charge	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)							
25% Profit & OH						₹	13233.84	
Bonus@8.33%						₹	4409.52	on "A"
PF@13.15%						₹	6961.00	on "A"
ESI/Medclaim@4.75%						₹	2514.43	on "A"
					Total:	₹	82751.21	
					Say	₹	82751	
(Rupees Eighty Two thousand Seven hundred Fifty One only)								

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Revised Monthly Charges in respect of repair & maintainanace of LT LINES THROUGH MOBILE VAN (Night Shift) w.e.f. 01.07.2018 to 31.12.2018

Zone - A						Annexure - B.2		
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages		
Supervisor-1	10350					₹	11937.95	
Skilled Labourer 2	9409					₹	18818.00	
Unskilled Labourer 2	7776					₹	15552.00	
Driver 1	9409					₹	10852.57	
						₹	57160.52	A
10% Supervisor Allowance						₹	1193.79	
5% Spl Allowance on skilled & unskilled						₹	1718.50	
10% Night Allowance						₹	5716.05	on "A"
Vehicle Charges	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)							
25% Profit & OH						₹	14290.13	on "A"
Bonus@8.33%						₹	4761.47	on "A"
PF@13.15%						₹	7516.61	on "A"
ESI/Medclm@4.75%						₹	2715.12	on "A"
					Total:	₹	95072.20	
					Say	₹	95072	
(Rupees Ninety Five thousand Seventy Two only)								

Zone - B									
Category & Nos		Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages		
Supervisor-1		9585					₹	11055.58	
Skilled Labourer 2		8713					₹	17426.00	
Unskilled Labourer 2		7202					₹	14404.00	
Driver 1		8713					₹	10049.79	
							₹	52935.36	A
10% Supervisor Allowance							₹	1105.56	
5% Spl Allowance on skilled & unskilled							₹	1591.50	
10% Night Allowance							₹	5293.54	on "A"
Vehicle charge		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)							
25% Profit &OH							₹	13233.84	on "A"
Bonus@8.33%							₹	4409.52	on "A"
PF@13.15%							₹	6961.00	on "A"
ESI/Medclaim@4.75%							₹	2514.43	on "A"
						Total:	₹	88044.75	
						Say	₹	88045	
(Rupees Eighty Eight thousand Forty five only)									

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Calculation of monthly charges for LT mobile van service with only Driver w.e.f. 01.07.2018 to 31.12.2018

ZONE - A

Annexure - B.3

ZONE - A							
Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages	
Driver 1							
	9409				₹	10852.57	
					₹	10853.00	A
*Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit &OH					₹	2713.25	on 'A'
Bonus@8.33%					₹	904.05	on 'A'
PF@13.15%					₹	1427.17	on 'A'
ESI/Medclm@4.75%					₹	515.52	on 'A'
Total:				Total:	₹	16412.99	
				Say	₹	16413	
					(Rupees Sixteen thousand Four hundred Thirteen only)		

ZONE - B

ZONE - B									
Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages			
Driver 1									
	8713				₹	10049.79			
					₹	10050.00		A	
**Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)							
25% Profit &OH					₹	2512.50		on 'A'	
Bonus@8.33%					₹	837.17		on 'A'	
PF@13.15%					₹	1321.58		on 'A'	
ESI/Medclaim@4.75%					₹	477.38		on 'A'	
Total:				Total:	₹	15198.62			
				Say	₹	15199			
						(Rupees Fifteen thousand One hundred Ninety Nine only)			



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB20075GC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA - 71

OFFICE ORDER NO. CED / 03

DATED 08/02/2019

Sub: Revised Rate of Contract for L.T. Mobile Van Service w.e.f. 01.01.2019

Ref: Office Order No. 16 dated 15.05.2018 of the Director (HR)

Consequent upon revision of minimum wages vide memo. no. 27/Stat/ 2RW/ 32/ 94/ LCS/JLC dated 17.01.2019 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-01-2019 to 30-06-2019

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-01-2019 to 30-06-2019. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

Encl: Annexure B.1 to B.3

(S. P. Moitra)

Chief Engineer : Distribution

Memo. No. CED/OUTSOURCING/REVISION OF RATES/122(1-114)


Dated 08/02/2019

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL.
2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning / P&C : WBSEDCL.

The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.

3. The Advisor (S&V) : WBSEDCL.
4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL.
5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL.
6. The Addl. General Manager (F&A)- Distribution, WBSEDCL.
7. The Chief Security Officer : WBSEDCL.
8. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore /Siliguri Zone, WBSEDCL.
9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling /Jalpaiguri / Coochbehar / Alipurduar / Dakshin Dinajpur Regional Office, WBSEDCL.
10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baruipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore /Barasat / Basirhat/Naihati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Haripal / Mogra/ Burdwan / Burdwan Urban /Memari/ Karwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suri/ Bolpur / Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egra / Contai/ Haldia/ Tamruk/ Bankura/ Bishnupur/Khatra /Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Domkal /Kandi/ Raghunathganj/ Jhaganj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur / Buniadpur Division, WBSEDCL.
11. The S.E.(E) : IT&C Cell, WBSEDCL.



(S. P. Moitra)

Chief Engineer : Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN : U40109WB2007SGC113473

WBSEDCL

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN (A & B Shift) w.e.f. 01.01.2019 to 30.06.2019

Zone - A				Annexure - B.1			
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	10655					₹	12289.74
Skilled Labourer 2	9687					₹	19374.00
Unskilled Labourer 2	8005					₹	16010.00
Driver 1	9687					₹	11173.22
						₹	58846.96
10% Supervisor Allowance						₹	1228.97
5% Spl. Allowance on skilled & unskilled						₹	1769.20
Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH						₹	14711.74
Bonus@8.33%						₹	4901.95
PF@13%						₹	7650.11
ESI/Medclaim@4.75%						₹	2795.23
					Total:	₹	91904.17
					Say	₹	91904
(Rupees Ninety One thousand Nine Hundred Four only)							
Zone - B							
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	9643					₹	11122.47
Skilled Labourer 2	8765					₹	17530.00
Unskilled Labourer 2	7245					₹	14490.00
Driver 1	8765					₹	10169.77
						₹	53252.24
10% Supervisor Allowance						₹	1112.25
5% Spl. Allowance on skilled & unskilled						₹	1601.00
Vehicle charge		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH						₹	13313.06
Bonus@8.33%						₹	4435.91
PF@13%						₹	6922.79
ESI/Medclaim@4.75%						₹	2529.48
					Total:	₹	83166.73
					Say	₹	83167
(Rupees Eighty Three thousand One hundred Sixty Seven only)							

2

Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN (Night Shift) w.e.f. 01.01.2019 to 30.06.2019

Zone - A						Annexure - B.2	
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	19655					₹	12289.74
Skilled Labourer 2	9687					₹	19374.00
Unskilled Labourer 2	8005					₹	16010.00
Driver 1	9687					₹	11173.22
						₹	58846.96
10% Supervisor Allowance						₹	1228.97
3% Spl. Allowance on skilled & unskilled						₹	1769.20
10% Night Allowance						₹	5884.70 on "A"
Vehicle Charges	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & OH						₹	14711.74 on "A"
Bonus@8.33%						₹	4901.95 on "A"
PF@13%						₹	7650.11 on "A"
ESI/Medclm@4.75%						₹	2795.23 on "A"
					Total:	₹	97788.86
					Say	₹	97789
(Rupees Ninety Seven thousand Seven Hundred Eighty Nine only)							
Zone - B							
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	9643					₹	11122.47
Skilled Labourer 2	8765					₹	17530.00
Unskilled Labourer 2	7245					₹	14490.00
Driver 1	8765					₹	10109.77
						₹	53252.24
10% Supervisor Allowance						₹	1112.25
3% Spl. Allowance on skilled & unskilled						₹	1601.00
10% Night Allowance						₹	5325.22 on "A"
Vehicle charge	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & OH						₹	13313.06 on "A"
Bonus@8.33%						₹	4435.91 on "A"
PF@13%						₹	6922.79 on "A"
ESI/Medclm@4.75%						₹	2529.48 on "A"
					Total:	₹	88491.96
					Say	₹	88492
(Rupees Eighty Eight thousand Four Hundred Ninety Four only)							

[Signature]

Calculation of monthly charges for LT mobile van service with only Driver w.e.f. 01.01.2019 to 30.06.2019

ZONE - A

Annexure - B.3

ZONE - A							
Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages	
Driver I							
	9687				₹	11173.22	
					₹	11173.00	A
*Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit &OH					₹	2793.25	on 'A'
Bonus@8.33%					₹	930.71	on 'A'
PF@13%					₹	1452.49	on 'A'
ESI/Medical@4.75%					₹	530.72	on 'A'
Total:				Total:	₹	16880.17	
				Say	₹	16880	
				(Rupees Sixteen thousand Eight hundred Eighty only)			

ZONE - B

ZONE - B						
Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages
Driver I						
	8765				₹	10109.77
					₹	10110.00
*Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)				
25% Profit & OH					₹	2527.50
Bonus@8.33%					₹	842.16
PF@13%					₹	1314.50
ESI/Medical@4.75%					₹	480.23
Total:				Total:	₹	15274.19
				Say	₹	15274
				(Rupees Fifteen thousand Two hundred Seventy Four only)		

West Bengal State Electricity Distribution
Company Limited



Annexure-III
of
Appendix-III

Copies of
Rate Revision Orders for Outsourcing Contracts for
Security Personnel

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

Memo No: Adv(S&V)/T/PSG/ 2620

Date: 21.01.2017

To,

- 1) M/s. Orion Security Solutions Pvt. Ltd.
- 2) M/s. SIS (I) Ltd.
- 3) M/s. Private Security Agency and Detective Works
- 4) M/s. APSCON
- 5) M/s. DCM Vigilance and Maintenance Services Pvt. Ltd.
- 6) M/s. ZRR Security Pvt. Ltd.
- 7) M/s. Brave Security Services
- 8) M/s. Radiant Security
- 9) M/s. S&IB Services Pvt. Ltd.
- 10) M/s. Clifford Facility Services Pvt. Ltd.

SUB: RATE CONTRACT FOR DEPLOYMENT OF SECURITY PERSONNEL FOR PROVIDING SAFETY, SECURITY AND GUARDING OF COMPANY'S INSTALLATIONS AND EQUIPMENTS AT DIFFERENT SITE OFFICES WITHIN THE JURISDICTION OF WBSEDCL

Ref: Tender Notice No: Adv(S&V)/T/PSG/2289 dt. 07.09.2016

Rate contract for deployment of security personnel for providing safety, security and guarding of company's installations and equipments at different site offices within the jurisdiction of WBSEDCL as per the job, rate, scope of work and terms and condition as details hereunder.

The security agencies that have been enlisted for providing the services of safety and security related works are furnished in below and Annexure-I.

- 1) M/s. Orion Security Solutions Pvt. Ltd.
- 2) M/s. SIS (I) Ltd.
- 3) M/s. Private Security Agency and Detective Works
- 4) M/s. APSCON
- 5) M/s. DCM Vigilance and Maintenance Services Pvt. Ltd.
- 6) M/s. ZRR Security Pvt. Ltd.
- 7) M/s. Brave Security Services
- 8) M/s. Radiant Security
- 9) M/s. S&IB Services Pvt. Ltd.
- 10) M/s. Clifford Facility Services Pvt. Ltd.

1. Scope of work and other terms and condition shall be as per details indicated in this order.
2. The LOA shall be issued to the enlisted security agencies from the respective site offices or units as mentioned in Annexure-II and it shall be guided by different clauses as per this order.



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

3. Order shall be issued as per the rate mentioned below and also in Annexure-III. The unit rate for different categories of guards shall remain firm during the entire period of validity of contract.
4. The CSO shall have the sole authority to distribute and allocate the agencies based upon the sites requirement on the basis of sanctioned manpower strength at a particular site.
5. The agency shall follow all statutory obligations as per Law of Land.
6. The rate for engagement for security personnel for providing the security services at different units as per Scope of Work and Terms and Conditions are given hereunder.

RATE FOR DIFFERENT CATEGORY OF SECURITY PERSONNEL:

Job Description	Per Unit Rate In Figures (Rs.)	Per Unit Rate In Words
(A) Monthly Rate per Unarmed Security Guard for guarding and allied job excluding Service Tax For Civilian Guards (In Rs)	Rs. 11,973/-	Rupees eleven thousand nine hundred and seventy three only
(B) Monthly Rate per Armed Security Guard (Gunman)for guarding and allied job excluding Service Tax For Civilian Guards (In Rs)	Rs. 15,289/-	Rupees fifteen thousand two hundred and eighty nine only
(C) Monthly Rate per Supervisor security personnel for guarding and allied job excluding Service Tax For Civilian Guards (In Rs)	Rs. 14,989/-	Rupees fourteen thousand nine hundred and eighty nine only
(D) Monthly Rate per Unarmed Security Guard for guarding and allied job excluding Service Tax For Ex-Serviceman Guards (In Rs)	Rs. 20,425/-	Rupees twenty thousand four hundred and twenty five only
(E) Monthly Rate per Supervisor security personnel for guarding and allied job excluding Service Tax For Ex-Serviceman Guards (In Rs)	Rs. 27,165/-	Rupees twenty seven thousand one hundred and sixty five only
N.B.1) The above rate is for deployment of one person for the whole month including cost of reliever of offdays/leave/etc.		
N.B.2) The rate includes all taxes, duties, all statutory compliances, minimum wages escalations and		



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(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

charges of reliever on Sundays/holidays. It however excludes service tax which is allowable over and above the contracted rate. The rates are same for 31, 30, 29 and 28 days per month as the case may be. N.B.3) The rate mentioned for each category of security personnel is inclusive of all taxes & duties, all statutory compliances (PF, ESI, etc), enhancement of statutory minimum wage as may be declared by the appropriate Government i.e. Govt. of West Bengal from time to time during the entire contract period, Bonus @ rate 8.33% of wages or higher as per payment of Bonus Act, charges of reliever for holidays/offdays/leave/absence of other security guard, uniform cost, other administrative charges, registration of guards, payslips, Identity card, price of any necessary belongings i.e. torch, lathi, raincoat, shoe, sock, whistles & other materials etc. except Service Tax.

GENERAL TERMS & CONDITIONS OF CONTRACT (GTCC)

1. REGULATORY MECHANISM

Supply/ Deployment/ Engagement of security personnel shall be regulated in terms of Private Security Agencies (Regulations) Act, 2005 read with the Private Security Agencies Central model Rule, 2006 and any other rules framed by the appropriate /controlling Governing authority under the Act. Relevant jobs are to be done by the respective Agencies within the legal parameter with accountability to regulatory mechanism as provided in the said Act and rules framed there under as per constitutional objective and in national security and interest. Besides different statutory obligation the detailed compliance of Law as specified in Clause IB.25. of NIT & in here [Clause 9.] Statutory Obligations will also be applicable.

2. ELIGIBILITY TO BE ENGAGED AS SECURITY PERSONNEL

All the security personnel to be engaged by the concerned selected security agency must have prescribed standards of physical fitness along with adequate training as prescribed under Private Security Agencies (Regulation) Act, 2005 and Rules framed thereon with other requisites. *Age limit in case of Private Security personnel is 50(fifty) years and in case of ex-BSF/Army personnel is 55 (fifty five) years.*

3. VALIDITY OF CONTRACT

The order would be on rate contract basis. The validity of contract period will be initially for two years w.e.f. 01.01.2017. However, Performance of each agency will be evaluated after one year and if the performance of any agency is found not satisfactory (at any particular



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

Memo No: Adv(S&V)/T/PSG/ 344

Date: 08/06/2018

To,

- 1) M/s. SIS (I) Ltd.
- 2) M/s. Star Security & Detective Agency
- 3) M/s. Clifford Facility Services Pvt. Ltd.
- 4) M/s. DCM Vigilance and Maintenance Services Pvt. Ltd.
- 5) M/s. Orion Security Solutions Pvt. Ltd.
- 6) M/s. S&IB Services Pvt. Ltd.
- 7) M/s. Radiant Security
- 8) M/s. Private Security Agency And Detective Work
- 9) M/s. Brave Security Services
- 10) M/s. ZRR Security Pvt. Ltd.

Sub: Work Contract Order For Deployment of Security Personnel For Providing Safety, Security And Guarding of Company's Installations, Properties And Equipments At Different Site Offices Within The Jurisdiction of WBSEDCL

Ref: Tender Notice No: Adv(S&V)/T/PSG/3360 dt. 30.10.2017

Work Contract Order for deployment of security personnel for providing safety, security and guarding of company's installations, properties and equipments at different site offices within the jurisdiction of WBSEDCL as per the job, rate, scope of work and terms and condition as details hereunder.

The security agencies that have been enlisted for providing the services of safety and security related works are furnished in below and Annexure-I.

- a) M/s. SIS (I) Ltd.
- b) M/s. Star Security & Detective Agency
- c) M/s. Clifford Facility Services Pvt. Ltd.
- d) M/s. DCM Vigilance and Maintenance Services Pvt. Ltd.
- e) M/s. Orion Security Solutions Pvt. Ltd.
- f) M/s. S&IB Services Pvt. Ltd.
- g) M/s. Radiant Security
- h) M/s. Private Security Agency And Detective Work
- i) M/s. Brave Security Services
- j) M/s. ZRR Security Pvt. Ltd.

1. Scope of work and other terms and condition shall be as per details indicated in this order.
2. The LOA shall be issued to the enlisted security agencies from the respective site offices or units as mentioned in Annexure-II and it shall be guided by different clauses as per this order.
3. Order shall be issued as per the rate mentioned below and also in Annexure-III.

Page 1 of 17

WBSEDCL

Chit
8/6/18
V. B. D. S. L.
Bidyut Bhawan, Kol-91



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

GENERAL TERMS & CONDITIONS OF CONTRACT (GTCC)

GTCC.1.GENERAL TERMS:

GTCC.1.1. For timely completion of the job, WBSEDCL reserves the right to divide/split/modify/cancel the entire job during placement of order without showing any reason whatsoever.

GTCC.1.2. The agency has to furnish all the information as required regarding their offer.

GTCC.1.3. All correspondence, documents, exchanged between the Agency and WBSEDCL shall be written in English language. Failure to comply with this request may disqualify an agency.

GTCC.1.4. The Company reserves the right, to reject any or all the tenders, at its discretion, without assigning any reason whatsoever.

GTCC.2.REGULATORY MECHANISM

Supply/ Deployment/ Engagement of security personnel shall be regulated in terms of Private Security Agencies (Regulations) Act, 2005 read with the Private Security Agencies Central model Rule, 2006 and any other rules framed by the appropriate /controlling Governing authority under the Act. Relevant jobs are to be done by the respective Agencies within the legal parameter with accountability to regulatory mechanism as provided in the said Act and rules framed there under as per constitutional objective and in national security and interest. Besides different statutory obligation the detailed compliances of Law as specified in Clause IB.25 of NIT will also be applicable.

GTCC.3. PERIOD OF CONTRACT

The contract period will be initially for two years w.e.f. 01.07.2018 subject to satisfactory performance of the agency which will be evaluated for first one year, if any unsatisfactory service found by WBSEDCL it will remain liable to termination of contract. No request of any change in that contract will be considered for next two years from the date of issue of the order. The same may, however, be renewed from time to time and not exceeding upon 5 (five) years on satisfactory performance of the selected agency. *For any default in midterm of contract, necessitating termination of the contract and change of Selected Agency, all dues including 5% penalty will be deducted from the pending bills or Security Deposit or performance guarantee of the defaulting company.*



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

SW.1. SCOPE OF WORK

SW.1.1. Engagement of security personnel/ supervisor for guarding different company's office/installations/properties/distribution lines throughout West Bengal. The security agency will have to place their personnel for duty within 24 hours of receipt of requisition placed. The valid licenses issued by the appropriate authority for guns to be given to the persons deployed by the security agency will be the responsibility of the concerned security agency. Security agency should have management capacity to run such security work in vital installations and necessary License for possession of arms and ammunition.

SW.1.2. The engagement may be round-the-clock 365 days x 24 hrs [8 hrs shift] or in one/two shifts depending upon importance of the installations as per actual requirement.

SW.1.3. The security agency shall have to submit the reports after clearing of all wages, PF, ESI etc to the security personnel with authenticated copies to the concerned controlling officer of WBSEDCL.

SW.1.4. Payment will be made on per security personnel per man day basis only. Monthly payment will be made directly to the security agency on the basis of actual number of security guards billed. The security agency shall submit bills in triplicate within 1st week of every month. The bill has to be certified by the Supervising Officer.

SW.1.5. If any such circumstances come in future, the controlling officer of that site of WBSEDCL may ask for proof of PF deposit and proof of ESI deposit in the PF, ESI code. Such related document against each security personnel has to be submitted by the security agency with the bill as per Annexure-V from the second monthly bill onward. Where ESI provisions are not applicable, insurance documents as a proof of medical benefit is to be submitted with bill.

SW.1.6. If required the controlling officer of that site of WBSEDCL may ask for Bank statement as documentary evidence as a proof of security personnel, receipts of salary which is paid through Bank, has to be submitted with the bills for payment.

SW.1.7. Bills shall be submitted to the respective Controlling Officer after the end of each calendar month. Payment will normally be released within forty five (45) days from the date of submission of bill, complete in all respect.

8/6/18

Security Officer

WBSEDCL



West Bengal State Electricity Distribution Company limited

(A Govt. of West Bengal Enterprise)

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authorities/Insurance documents as proof of medical benefit where applicable in respect of persons engaged for the previous month.

GTCC.8.OVERTIME ALLOWANCES/BONUS

Bonus will be paid to security personnel in per day basis and same will be claimed in monthly payment bill also. No overtime allowances would be allowed. Double Shift duties will not be allowed.

GTCC.9.RESPONSIBILITY FOR THEFT/ LOSS OF COMPANY'S PROPERTY

In case of any theft / loss of Company's property where security agencies have been engaged for guarding purpose, a departmental enquiry will be held. If negligence on the part of Security personnel is found, the Selected Agency shall have to accept the liability and make good the loss assessed by WBSEDCL. The amount is to be deposited in cash in Company's account.

GTCC.10.ACCOMODATION/OTHER NECESSITY FOR SECURITY PERSONNEL

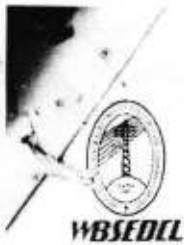
The Company would provide space within office under normal conditions for guards deployed at remote locations of the Company or otherwise if available subject to realization of rate @ Rs. 1.00 per day per head. Electricity and water would also be made available in the accommodation at respective sites. Electricity charges have to be paid by the Selected Agency to Company as per actual consumption recorded through meter.

GTCC.11. ELIGIBILITY TO BE ENGAGED AS SECURITY PERSONNEL

All the security personnel likely to be engaged by the concerned Selected Agency must possess prescribed standard of physical fitness along with adequate training as prescribed under Private Security Agencies (Regulation) Act, 2005 and Rules framed thereon with other requisites. *Age limit in case of Private Security personnel is 50(fifty) years and in case of ex-BSF/Army personnel is 55 (fifty five) years.*

GTCC.12. OTHER IMPORTANT CONDITIONS

GTCC.12.1. As per current orders in vogue, all payments for that month to security guards will be completed by 07th day of the next month by NEFT transfer (Bank Remittance)



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(A Govt. of West Bengal Enterprise)

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GTCC.4. CONDUCT & DISCIPLINE

Every security personnel shall behave well with the members of the public and also his controlling officer, superiors, colleagues and subordinates. All security personnel shall be well disciplined at work and punctual at the time fixed and notified to them. Late attendance and irregular attendance including early departure constitute a breach of discipline & punishable being act of misconduct. For any breach thereof, the Selected Agency has to replace the concerned person within 24 (Twenty Four) hours of written notification by the Controlling Officer. The Selected Agency should make good to any loss of property incurred by such acts of misconduct as per prevailing norms.

GTCC.5.CONTROLLING OFFICER OF WORK

The controlling officer of the work would be head of the respective unit of the company or the officer authorized by him for this purpose. The Security Personnel/ Supervisor will have to report to the controlling officer at the commencement of the shift as fixed up by the WBSEDCL.

GTCC.6. PAYING AUTHORITY

Paying authority against this contract would be the Drawing & Disbursing Officer of the respective unit where Security Personnel are actually deployed / engaged. The Controlling Officer would release payment as per actual deployment and certification of satisfactory performance of the personnel so deployed. Selected agency shall submit complete bills with accurate/proper necessary documents enclosed i.e. copy of statutory compliances (PF, Bonus, ESI/Medical insurance benefit certificates) and proof of the wages payments to the security personnel before the paying authority.

GTCC.7. RELEASE OF PAYMENT

Payment would be released on monthly basis against bill in triplicate to be submitted by the security Agency to the controlling officer. The Controlling officer after due certification towards satisfactory performance will forward the same to the paying authority for release of payment in due course. No advance payment would be made. Release of payment for second month onwards is subject to verification of full payment made to P.F. & E.S.I.



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(A Govt. of West Bengal Enterprise)

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GTCC.12.8. Payslips, full uniforms, nameplate, shoes, raincoat, umbrella (as and when required), torch with cells, whistles, lathi, pens, papers, registers & other gear etc. are to be provided by the agency to the concerned Security Personnel. In case of nonavailability of such protective and safety equipment's, the guards will not be allowed to be deployed at the site. The agency should provide payslip to each security guard showing details of payment and deduction. If the security agency have failed to deliver the pay slips as a proof of wages to the security personnel individually within one month from the date of payment, the agency is liable to attract penalty @ Rs. 2/- per security guards for such non delivery and in case of failure to supply proper dress/uniform to each security personnel, will attract a penalty @ Rs.500/- per guard. The aforesaid charges shall be recoverable/ adjustable from monthly claims of the agency.

GTCC.12.9. Security personnel should follow the instructions of Controlling Officer/Supervising Officer of site office/substation/Store/CCCs etc..

GTCC.12.10. Security Personnel should not participate in any activity prejudicial to the interest of WBSEDCL.

GTCC.12.11. Visitors/Guests to be properly attended by the Security Personnel and may be guided after necessary checking.

GTCC.12.12. Office files/papers/equipment or machinery/moveable property etc. may be allowed to be taken out of the building only with proper Gate Pass under the signature of competent authority and the entry & the exit of the visitors should also be through passes. The visitors to be properly guided if such help is required.

GTCC.12.13. The security personnel shall also ensure that all electrical equipments/instruments/ lights and fans must be switched off at the time of closure of the office or part of the office.

Enr

27/6/18

Chief Security Officer
WB.S.E.D.C.L.
Bidyut Bhavan, Koi-91

WBSEDCL



WBSEDCL

West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

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only. [For example: August 2018 wages payment must be paid within 07 September 2018]. Agency should follow this scheduled date of payment of wages to the security guards.

GTCC.12.2. WBSEDCL is open for 365 days in a year, and the agency needs to take into consideration of services payable on Holidays and that service as sought is round the clock.

GTCC.12.3. As per Labour Commissioner, Govt. of West Bengal the daily rate will be arrived at by dividing the monthly rate by 26 and one day rest in any period of seven (07) days.

GTCC.12.4. Universal Account Number (UAN) must be generated for all security personnel under the concerned agency and the same must be submitted to the respective Controlling Officer/Ordering Authority for the units under their Jurisdiction.

GTCC.12.5. PF, Bonus & ESI/mediclaim where ESI is not applicable will be deposited by the agency as per stipulations laid down in Central Acts/Laws on social security. This will be confirmed to the appropriate authority for verification during processing and final payment of bills of subsequent month.

GTCC.12.6. List of all security guards, supervisors along with name of agency to be displayed in the register as well as in the security post/hut at the respective site offices of WBSEDCL. Every security personnel must possess Identity Cards issued by the agency while on duty which may be required to be produced during inspection. Security Guards shall maintain a register at security post/hut daily shift wise attendances showing their arrival and departure time in the attendance register. Security Supervisor will also put his signature mentioning the date & time while he is on round. This register should be put up before the controlling office every day for his/her perusal. A detailed list of security personnel to be displayed at the office of controlling officer with particulars of security personnel posted under that site office.

GTCC.12.7. The Security Personnel shall remain alert and must be well dressed with full (Complete) uniform [except the uniform prohibited under the Private Security Agencies (Regulation) Act, 2005 and rules framed thereunder] and equipped at all times. Security supervisor will brief the security personnel properly about their nature of duty.

WBSEDCL

27/6/18
Security Officer
WBSEDCL



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

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Supervisor in addition to his assigned Administrative / Supervising job will perform sincerely the liaison activities between the agency and local authority, on daily basis as and when required with adequate care. The Security Supervisor shall have full command over the entire contingent with due respect of discipline and turn-out. He will exercise administrative control over the entire team of the security Guard / Gunmen posted at the establishment / installation of WBSEDCL under direction of the Controlling Officer or his authorized representative.

GTCC.12.19. WBSEDCL shall not accept any liability whatsoever in respect of employment, payment of other benefit to any of the security personnel to be engaged by the Agency for duty.

GTCC.12.20. All kinds of legal proceedings in any matter arising out of this contract shall be settled by the appropriate court under the jurisdiction of Hon'ble High Court of Calcutta, or any of its subordinate courts having competent jurisdiction.

GTCC.12.21. Every security personnel shall observe rules or procedures in all matters and also abide by the rules, regulations, orders and circulars issued from time to time by WBSEDCL's appropriate authority. All security personnel shall be at work punctually at the time fixed and notified to them. Late attendance and irregular attendance including early departure constitute a breach of discipline, punishable being act of misconduct.

GTCC.12.22. The overall responsibility of the security agency is to safeguard the company's property & life & to help in maintaining peaceful office environment and to prevent unauthorized entry in and around the office premises, sites and projects etc.


GTCC.12.23. The decision of WBSEDCL authority in regards to interpretation of Terms and Conditions of this contract shall be final and binding on the agency.

GTCC.13. PERFORMANCE EVALUATION

Responsible representatives of the security agency shall meet the controlling officers/ site incharge/ project in charge of the company every fortnight and submit a feedback to the office of Chief Security Officer, WBSEDCL with a copy of report to concerned site office.

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WBSEDCL


8/6/18

Chief Security Officer
WBSEDCL
Salt Lake, Bidhannagar, Kolkata-91

West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091



GTCC.12.14. The agency must supply the pocket book of every security personnel and that should have the telephone no & address of nearest police station, fire station, ambulance service and concerned higher office of that particular site office of WBSEDCL.

GTCC.12.15. Agency's concerned Manager/Security Supervisors must organize surprise visit (during the day and in nights as when required) to check the alertness of the security guards & put his signature on the pocket book of security personnel with date & time and report the same to admin authority of concerned site office time to time. They must also ensure availability of updated identity card, uniform and other necessities of all the security personnel deployed at the sites. An authorized representative from the concerned security agency must visit the allotted sites of WBSEDCL and maintain liaison with the concern controlling officer of the site and/or the Divisional Manager/Regional Manager/Zonal Manager/Project Manager/Site-in-Charge from time to time as and when required. If there is any dispute arising regarding bills, manpower problem, etc. and any other matter including theft at the sites, the representative of the agency should contact the concerned controlling officer and sort out the dispute.

GTCC.12.16. The Gunman/Armed Guard must have valid arms license issued by the appropriate authority to carry arm and performing duty with arms and ammunitions. In case of injury by firing, the concerned on - duty gunman will immediately report to the local Police Station and the Concerned Controlling Officer.

GTCC.12.17. Cost of fired cartridges of gunman would be reimbursed from the appropriate authority on production of copy of FIR including proper enquiry report from appropriate authority, blank cartridges and other necessary proofs.

GTCC.12.18. The Security Supervisor, wherever required and deployed, will supervise the performance of on-duty Security Guard/ Gunman and entire security network, as would be assigned by the competent authority or authorized Controlling Officer from time to time. Periodical visits may be made to review the service performance and the Controlling Officer is to be approached for mutual feedback regarding performance of the security personnel and necessary arrangement is to be made to rectify any deficiency, if detected. The Security

Page 9 of 17

WBSEDCL

[Signature]
21/6/18
Chief Security Officer
WBSEDCL
Bidhannagar, Kol-91



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

GTCC.16. TAXES, DUTIES AND OTHER LEVIES:

GTCC.16.1. The selected security agency shall be solely responsible for the taxes that may be levied on their security personnel or on earning of any of his workers and shall hold the employer indemnified and harmless against any claims that may be made against the employer. WBSEDCL shall not take any responsibility whatsoever regarding taxes under Income Tax Act, for the selected security agency or his personnel, as applicable time to time.

GTCC.16.2. The Rate as per the Contract shall include of minimum wage, all applicable statutory compliances i.e. PF, ESI/Medicaid, bonus, etc. The enhancement of Minimum Wage as may be declared by the appropriate Government i.e. Govt. of West Bengal from time to time will be paid by the company as per reimbursement basis etc after necessary payments/arrear payments by the agency to the security personnel. GST shall be applicable by WBSEDCL over & above the contracted rate.

GTCC.17. DEFAULT AND PENALTY:

GTCC.17.1. Provident Fund:- The relevant provisions of the Employees Provident Fund & Misc. Provident Fund Act, 1952 Act should strictly be complied with by the Agencies and the Provident Fund contributions are to be regularly deposited with the concerned E.P.F.O. as per provisions of the Act.. The WBSEDCL would take no responsibility whatsoever in this regard. Provident Fund Registration Number and Code No.(Attested Copies) should be furnished, if required, WBSEDCL may ask to produce documentary evidence from the security agency.

GTCC.17.2. Insurance & Wages:- Provisions of the E.S.I Act, 1948 where applicable, shall have to be complied and E.S.I. Contribution is to be regularly deposited with concerned E.S.I.C. office. Attested copies of documents of Registration under said act and Employer's Code No. are to be submitted to WBSEDCL, if required. In case of non-ESI area, adequate insurance coverage of equivalent amount of premium for extending benefits, in case of ailments requiring prolong treatment, employment injury including death of the personnel deployed for security duty should be made available. WBSEDCL will not take any responsibility for any additional payment on this ground.

Handwritten signature
27/6/18

WBSEDCL

Chief Security Officer
P.O.L.
Bldg- 7, Saltlake Sec-II, Bidhannagar, Kolkata-91



West Bengal State Electricity Distribution Company limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

Performances of security agencies will be evaluated on periodical basis and also annually till the end of the contract period. Contract for security agencies with satisfactory performance will be extended for another one year as per same Terms and Conditions of this order upon mutual consent of both the parties to the contract.

GTCC.14. RESPONSIBILITY FOR THEFT/ LOSS OF COMPANY'S PROPERTY

In case of any theft / loss of Company's property or any other offence agency shall forthwith enquire and submit a report to the controlling officer.

A departmental enquiry shall be conducted in such instances where security agencies have been engaged for guarding purpose. If negligence on the part of Security personnel is found, the selected security agency shall have to accept the liability and make good the loss assessed by WBSEDCL. The amount is to be deposited in cash in Company's account within a stipulated period as decided by the WBSEDCL authority. For frequent lapses on part of the agency it might lead to termination of contract.

GTCC.15. PERFORMANCE GUARANTEE:

As per the contract, the security agency shall furnish a Performance Guarantee as per format of CTS-2010 compliant in the form of Bank Guarantee/Demand Draft/Pay Order by any Schedule Bank in India in account of WBSEDCL. The BG shall be submitted to the Corporate HQ within one month from the date of issue of execution of contract order from Corporate HQ. Validity of BG will be for 2 years from the date of order or end of contract from either side, whichever is applicable with a claim period of further 3 months. The performance guarantee equivalent to the differential value of five (5%) percentage of Total Contract Value of order of all contracted site offices under WBSEDCL allotted to the agency for the initial period of contract (i.e. 02 years). The Security Deposit (EMD) and performance guarantee is liable to be forfeited in case of non-compliance of order or failure to complete/performance the order. Order is liable to be cancelled for non-submission of Performance Guarantee. The performance guarantee which will be submitted as per this contract order will be returned after successful completion of contract order. No claim shall be made against WBSEDCL in respect of interest on security deposit as Performance Guarantee.

Eng
8/6/18
Chief Security Officer
WBSEDCL
Bidyut Bhawan, Kol-91

WBSEDCL



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

requisite service. Such LD, will be charged at double the rate of wages of the applicable category of manpower for the duration of the manhours lost.

GTCC.18.3. Delayed Payments:- In case of non-payment of wages to the Security Personnel by the Agency within 7th day of wage/salary period, Company will take action in accordance with the relevant provision of prevailing law and Company may disburse the amount subject to recovery from bills and/or from the 'Contract Performance Security' of the Agency together with a penalty of 0.5% per day basis at maximum of 5% on the disbursed amount. In case such a situation arises for more than two months during the contract period, Company may take suitable administrative action, which may extend upto termination of the contract or blacklisting of agency.

GTCC.18.4. Deficiency in Service: Quality of service, utilization of manpower & hour will be assessed by concerned WBSEDCL personnel and Liquidated Damage will be evaluated accordingly. The amount of LD shall be computed on the basis of the actual loss sustained by the WBSEDCL or the inconvenience that has been occasioned by the failure of the contractor even though no loss has actually been caused. The decision for recovery of liquidated damages should not be taken at a level lower than the authority who signed the contract.

GTCC.19. CANCELLATION/TERMINATION OF ORDER:

The contract may be terminated by either party on the other by serving 30 clear days Notice. The Total Security Deposit as Performance Guarantee shall be released, on payment of all dues to the guards/WBSEDCL by the Agency.

WBSEDCL shall have the right to repudiate the contract if the work is not completed/performed as per the under mentioned clauses.

GTCC.19.1. Non acceptance of contract as per Acceptance of Order.

GTCC.19.2. Non submission of the performance guarantee, as applicable within the stipulated time frame.

GTCC.19.3. If the agency fails to discharge its service/job as per terms and conditions stated or if the performance of the agency is not satisfactory as per Terms & Conditions of the GTCC of the instant Contract order or there has been suppression of facts, the LOA would be terminated giving prior notice of 30 clear days. In such case the job shall be reallocated to another agency as per discretion of CSO within the contract period of the instant Contract.

Emr
9/6/18

Chief Security Officer
WB SEDCL
Bidhannagar, Kolkata- 700091

WBSEDCL



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

Relevant provisions of Minimum Wages Act, 1948 shall be strictly adhered to read alongwith the Payment of Wages Act, 1936. If required, WBSEDCL may ask to produce documentary evidence from the selected security agency.

GTCC.17.3. Compliance of the Contract Labour (R&A) Act, 1970 & Private Security Agencies (Regulation) Act, 2005:-Compliance of relevant provisions under the Contract Labour (R&A) Act, 1970 and Private Security Agencies (Regulation) Act, 2005 shall have to be ensured. Other statutory compliance viz. GST, Profession Tax, Income Tax or any other applicable taxes must be complied by the agency as and where applicable to that extent.

GTCC.18. LIQUIDATED DAMAGES (LD)

For any default in midterm of contract, requiring change of security agency from one site, all dues including 5% penalty will be deducted from pending bills/earnest money deposit/performance guarantee of the defaulting security agency. The contracting Selected Security agency shall not be eligible to get payment against any such bills. If WBSEDCL already made payment of such bills, the same will be realized from the total security deposit/pending bills of contracting selected security agency lying with WBSEDCL. Uninterrupted 24 Hrs. faithful discharge of duty shall be treated as the essence of the contract. Liquidity Damages shall be recovered in the following context or on any other grounds/cases/occasions/events/omission/commission as the case may be.

GTCC.18.1. Non-compliances of applicable statutory Provisions: The successful agency will be levied LD in case of non-compliances for consecutive two (02) months of provisions of various statutory Acts / Rules/Guidelines governing such contracts and engagement such as The Employees Provident Fund and Miscellaneous Provisions Act 1952, Employees' State Insurance Act 1948, Payment of Wages Act 1936, Minimum Wages Act, 1948, Private Security Agencies (Regulations) Act, Employees Compensation Act 1923, The Payment of Bonus Act 1965, the Contract Labor (Regulation & Abolition) Act 1970 etc at the penal rates stipulated in the respective Acts.

GTCC.18.2. Supply of requisite Manpower: The successful agency will be levied LD for effective man-hour loss i.e. failure in arranging requisite manpower for requisite period for

Gen
8/6/18
Chief Security Officer
WBSEDCL
Bidhannagar, Kol-91

WBSEDCL

GTCC.24. FORCE MAJEURE:

GTCC.24.1. The Security Company/Agency shall be under no liability if prevented from carrying out any of the obligations by reason of war, invasion, act of foreign country, hostilities, riots, civil commotion, mutiny, accident, earthquake, fire, floods, orders and /or restrictions and other cause beyond the reasonable control of the security company/agency. However, such force majeure circumstances are to be intimated immediately preferably within 48 hours from happening of such events through written communication either through speed post or electronic media or both after backed by proper documents/proof which are admissible in Court of law.

GTCC.24.2. WBSEDCL will not take any additional liability towards enhanced taxes, duties and price variation due to force majeure conditions.

Enclosures:

1. Annexure-I
2. Annexure-II
3. Annexure-III
4. Annexure-IV
5. Annexure-V

Gen 2/6/18
(Md. Nurul Anowar)
Chief Security Officer
W.B.S.E.D.C.L.



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.L.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

GTCC.19.4. In each of the above cases, 15 days termination notice shall be issued prior to termination of contract.

GTCC.19.5. Part Cancellation/full Cancellation/termination of work order or LOA may be done by WBSEDCL for any unsatisfactory/poor performance of the security agency/company found during any time of contract period.

GTCC.20. RISK PURCHASE / PERFORMANCE:

Adherence to time schedules mentioned in the foregoing clauses shall be deemed as the essence of contract and if the Selected security agency fail to deliver within the periods prescribed for such work in the contract order, WBSEDCL shall be entitled to execute the job through the best and nearest substitute available elsewhere on the account and at the risk of the contracting Selected security agency or to cancel the contract. The contracting selected security agency shall be liable to compensate for any loss or damage. WBSEDCL may sustain by reason of such failure on the part of the Contracting Selected agency.

GTCC.21. ARBITRATION CLAUSE:

Any dispute or difference arising out of or in connection with this agreement between parties including any dispute or difference relating to the interpretation of the agreement or any clause thereof shall be referred to arbitration under the provisions of Arbitration and Conciliation Act, 1996 and rules framed thereunder and any amendment thereto from to time shall apply. The place of arbitration shall be Kolkata.

GTCC.22.ACCEPTANCE OF ORDER:

The successful selected security agency shall submit written unconditional acceptance of order to the respective Zonal Managers of WBSEDCL within 7 (seven) days from the date of issue of the contract. Such letter shall be superscripted as "Acceptance Order". In case of noncompliances, WBSEDCL reserves the right to cancel the order & get the job done, through other selected security agency, at the sole discretion of WBSEDCL.

GTCC.23. LEGAL JURISDICTION:

During execution of this job, if any legal dispute arises between the parties either party can approach any Civil/Constitutional Court within the jurisdiction of High Court Calcutta or its subordinate Court having competent jurisdiction.

Enr

96/18

Chie.
WBSEDCL
Bidyut Bhavan, Kol-91

WBSEDCL



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

Memo No: Adv(S&V)/T/PSG/344 (1-135)

Date: 08.06.18

Distribution:-

Advisor(S&V), WBSEDCL.

Legal Advisor, WBSEDCL

C.E./C.E.&P.M., Dist HQ/Hydel H.Q./ PPSP H.Q./ P&C/ R.E.H.Q/IT&C/DTD.

GM (HR&A), Corp HR/HRD&Trg, WBSEDCL

G.M.(F&A), Corp Fin, WBSEDCL

Addl. C.E. & PSIC/P.M., PPSP Site Bagmundi/ Teesta Canal Fall Hydel Project.

Addl. G.M. (HR&A), Dist.H.Q/ SSC/P&C/CLM Cell, Vidyut Bhavan.

Manager (F&A), Estb. Corp., Vidyut Bhavan.

ProjectManager,RE Project Office - Nadia/Barasat/Baruipur/Howrah-Hoogly/Burdwan/Howrah RE Camp/Suri/ PurbaMidnapore/ PaschimMidnapore/ Bankura/ Beharpore/ Malda/ Murshidabad/ Purulia/ Balughat/Raigunj/ Jalpaiguri/Siliguri/Spl.ProjectCell(coochbehar)/ Coochbehar/Diamond Harbour.

Zonal Manager, Zonal Office- Kolkata/ Burdwan/ Midnapore/ Beharpore/ Siliguri.

Supdt.Engineer,Store-ChordRdCentralStore/Chinsurah/Burdwan/Santipur/Midnapore/ Malda/Siliguri.

Regional Manager, Region-Bidhannagar/24 Pgs(S)/24 Pgs(N)/Howrah/Hoogly/ Burdwan/ Birbhum/Nadia/ West Midnapore/East Midnapore/Murshidabad/ Purulia/ Bankura/Malda/ Raigunj/Jalpaiguri/Darjeeling.

Divisional Manager, Division-Bidhanagar-I/II/Baruipur/Canning/Diamond Harbour/ Memari/ Raiganj/Barrackpore/Naihati/Barasat/Garia/Behala/Habra/ Basirhat/Bongaon/ Howrah-I/ Howrah-II/ Uluberia/ Arambag/ Islampur/ Chandannagar/ Serampore/ Tarakeswar/ Mogra/ Singur Haripal/ Burdwan Rural/ Burdwan Urban/ Durgapur/ Kalna/ Asansol/ Katwa/ Kakdwip/ Suri/Bolpur/ Rampurhat/ Kharagpur/Contai/Midnapore/ Jhargram/Tamluk/Egra/Ghatal/Haldia/Purulia/Raghunathpur/Bankura/Bishnupur/Krishnagar/Tehatta/Kalyani/ Beharpore/Kandi/Raghunathganj/Malda(S)/ Malda(N)/ SiliguriTown/ Siliguri Sub Urban/ Jalpaiguri/Alipurduar/ Coochbehar/Mal/Dakhin Dinajpur/ Kurseong/ Darjeeling/ Kalimpong.

Principal.EETI-Kolkata/Kharagpur/Kalyani/Jr.TrainingCentre/Tribeni/Murshidbad/ Burdwan.

Gen 2/18
(Md. Nurul Anwar)
Chief Security Officer
W.B.S.E.D.C.L.



West Bengal State Electricity Distribution Company limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

ANNEXURE-I

The following security agencies are enlisted for providing the services of safety and security related works to the Company:-

1. M/s. SIS (I) Ltd.
2. M/s. Star Security & Detective Agency
3. M/s. Clifford Facility Services Pvt. Ltd.
4. M/s. DCM Vigilance and Maintenance Services Pvt. Ltd.
5. M/s. Orion Security Solutions Pvt. Ltd.
6. M/s. S&IB Services Pvt. Ltd.
7. M/s. Radiant Security
8. M/s. Private Security Agency And Detective Work
9. M/s. Brave Security Services
10. M/s. ZRR Security Pvt. Ltd.

Enr 8/6/18
Chief Security Officer
WBSEDCL
Bidyut Bhawan, Kol-91

WBSEDCL



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

ANNEXURE-II

In pursuance of Contract Order No. Adv(S&V)/..... Dated ... /.../2018

Ordering Authority/Controlling Officer:

- Chief Security Officer, WBSEDCL, Vidyut Bhavan

Paying Authority:

- Corporate Finance, WBSEDCL, Vidyut Bhavan

Manpower Deployment and Rate per guard:

Category of Guards	No of Guards Deployed	Rate Per Guard Per Day	Payable Amount (Per Month if 30 days a month counts)
Civilian Unarmed Guard	48	Rs. 409.16/-	=48*409.16*30 =Rs. 5,89,190.4/-
Civilian Supervisor	05	Rs. 495.08/-	=05*495.08*30 =Rs. 74,262/-
Ex-Serviceman Guards	24	Rs. 934.48/-	=24*934.48*30 =Rs. 6,72,825.6/-
Ex-Serviceman Supervisor	06	Rs. 1016.41/-	=06*1016.41*30 =Rs. 1,82,953.8/-
		TOTAL PAYABLE AMOUNT (Per 30 days)=	Rs. 15,19,231.80 /- (Fifteen lakh nineteen thousand two hundred and thirty one rupee and eighty paise only)
N.B. GST will be paid extra as applicable			

All terms and conditions are as applicable as per above mentioned work Contract Order.

Signature & Seal of Controlling Officer
of Respective site offices of WBSEDCL

(As per Annex-V for Vidyut Bhavan: CSO, WBSEDCL)

Copy to:-

1. GM (HR&A), Corp HR, WBSEDCL
2. AGM (HR&A), Dist HQ, WBSEDCL
3. AGM (HR&A), CLM, WBSEDCL
4. Manager (F&A), EC, WBSEDCL

8/6/18
Chief Security Officer
W.B.S.E.D.C.L.
Bidyut Bhavan, Kol-91

WBSEDCL

Signature & Seal of Controlling Officer
of Respective site offices of WBSEDCL



West Bengal State Electricity Distribution Company limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

ANNEXURE-II

SAMPLE FORMAT OF LOA

Memo No.

Date:

To,

M/s.....Name of the Security Agency.....

.....Address.....

SUB: LOA for deployment of security personnel for providing safety, security and guarding of Company's Installations and equipments at(Name of site offices).....within Jurisdiction of of WBSEDCL.

Ref: 1. Tender Notice No. Adv(S&V)/T/PSG/3360 dt 30.10.2017

2. Work Contract Order No. no. Adv(S&V)/T/PSG/.... Dated,

Dear Sir,

In pursuance of Contract Order we are pleased to inform you that the LOA for deployment of security personnel providing safety, security and guarding of Company's Installations and equipments atName of site offices.....within Jurisdiction of of WBSEDCL is, hereby, placed with you with the abovementioned Terms & Conditions of the Rate Contract memo no.....

N.B. 1. In LOA the following shall be mentioned as per Contract:-

2. The Ordering Authority shall be the Controlling Officer of the respective units/site offices of WBSEDCL as mentioned in Rate Contract.

3. The deployment of manpower shall be mentioned as per Annexure-V of allotment list.

4. The rate in this LOA shall be mentioned as per Annexure-III of Contract.

5. The paying authority (DDO) of the respective site offices shall be mentioned as per aforesaid Contract order.

6. The Controlling Officer & Supervising Officer shall be mentioned clearly as per aforesaid Contract order.

[Example format of LOA for Vidyut Bhavan & LA Block is given as Annexure -II : page-2]

876/18
Chief Security Officer
W.B.S.E.D.C.L.
Bidyut Bhavan, Kol-91

WBSEDCL



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

ANNEXURE-III

RATE FOR DIFFERENT CATEGORY OF SECURITY PERSONNEL:

Description	Unarmed Guard	Supervisor	Gunman	Ex-service man Gd	Ex-service man Supv
**Rate of monthly min wage w.e.f. 01.01.2018 for pvt gds & 01.04.2018 for ex-serviceman gds	7661	9270	9270	17,498	19,032
a. Min wage/26 days (per manday rate)	294.66	356.54	356.54	673	732
b. PF 13.15% of Wage (a)	38.75	46.89	46.89	88.5	96.26
c. ESI/WC 4.75% of Wage (a)	14	16.94	16.94	31.97	34.77
d. Bonus 8.33% of wage (a)	24.55	29.7	29.7	56.06	60.98
e. Unit Price (a+b+c+d)	371.96	450.07	450.07	849.53	924.01
f. Service Charge *** (10% of unit price)	37.2	45.01	45.01	84.95	92.40
g. Grand Total Rate per gd per man day excluding GST*	409.16	495.08	495.08	934.48	1016.41

*GST will be applicable all and over the contracted rate as per Govt rules and regulations.

**Revised Min wage rate, statutory compliances as applicable by the appropriate Govt. of India for Ex-serviceman/ Govt. of West Bengal for Private Security from time to time will be disburse accordingly and statutory compliances as reimbursement basis with a fixed service charge of 10% of unit price.

*** Service Charge includes administrative charges, transportation cost, uniform cost, accessories i.e. umbrella/torch/shoes/lathi/whistle/pen/paper/any other items which are part of uniform/etc, any other charges i.e. reliever charges /any overheads/ profits, etc which are necessary for maintaining work.

N.B.

1. In the abovementioned rate the service charge as profit & overheads (10%) will be applicable for Zone -B category also. Zone A and Zone- B min wage rate will be as applicable as per Govt. of West Bengal notification of rate min wage.
2. The security agency has to declare as follows: "We hereby declare that in quoting the above price, we have taken into account the entire statutory taxes and levies as applicable till date"
3. Unit price consist of Minimum wages, PF contribution @ 13.15%, ESI/mediclaime @ 4.75%, Bonus @ 8.33%of Min wage. The details breakup of the unit price is shown as above. The Service charge (10%) on unit price per guard include agencies administrative charge, transportation charge, uniform cost, accessories i.e. torch, umbrella, raincoat etc. and any other charges/overheads/profits/cost of items which are necessary for maintaining work.
4. The increment of rate of minimum wages, PF, ESI, Bonus percentage by the appropriate Government from time to time will be paid by WBSEDCL on reimbursement basis on submission of proper bill after due clearance of all statutory compliances with minimum wages to all the security personnel deployed for guarding under different sites of WBSEDCL.

WBSEDCL

Enr 8/6/18
Chief Security Officer
WBSEDCL
Bid, ut Bhawan, Page 9 of 9

West Bengal State Electricity Distribution
Company Limited



Annexure-IV
of
Appendix-III

Copies of
Rate Revision Orders for Outsourcing Contracts for
Call Center Personnel

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB20075GC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/

Date:

To
M/S Shomuk Engineering and Consultancy Services
5A, Palm Avenue
Kolkata - 700019

Sub: Enhancement of monthly minimum wages of the contractual employees for
KOLKATA Zonal Call Center

Ref: CED/ZCC/2018/LOA/86 dated 20.01.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2018 as given under:

1. **CFO - Monthly Wages of Skilled employee (₹ 9409/-)**
2. **GL - Monthly Wages of Highly Skilled employee (₹ 10350/-)**
3. **PM - Monthly Wages of Highly Skilled employee (₹ 10350/-)**
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2018.

Yours' faithfully,

(S. Mukhopadhyay)

Chief Engineer : Distribution

Date: 10/08/18

Memo No: CED/ZCC/ 751 (1-27)
Distribution

1. The General Manager (F&A) / (HR&A) - Corporate : WBSEDCL
2. The Zonal Manager - Kolkata Zone - WBSEDCL
3. The AGM(F&A) - Distribution - WBSEDCL
4. The Regional Manager - 24 Pargana (N) / 24 Pargana (S) / Bidhannagar / Howrah Region WBSEDCL
5. The Divisional Manager - BNDD - I / BNDD - II / Barrackpore / Barasat / Bashirhat / Naihati / Habra / Bongaon / Baranagar / Behala / Garia / Diamond Harbour / Kakdwip / Canning / Howrah - I / Howrah II / Uluberia Division - WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist) - WBSEDCL



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB20075GC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

WBSEDCL

Date:

Memo No: CED/ZCC/

To
M/S PACE Computer Services,
P-21, Bose Para Lane, 3rd floor Bagbazar,
Kolkata - 700003.

Sub: Enhancement of monthly minimum wages of the contractual employees for
BURDWAN Zonal Call Center
Ref : CED/ZCC/2018/LOA/87 dated 20.01.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

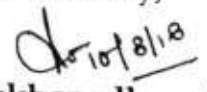
In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2018 as given under :

4. CFO - Monthly Wages of Skilled employee (₹ 9409/-)
5. GL - Monthly Wages of Highly Skilled employee (₹ 10350/-)
6. PM - Monthly Wages of Highly Skilled employee (₹ 10350/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2018.

Yours' faithfully,


(S. Mukhopadhyay)
Chief Engineer : Distribution

Date: 10/08/18

Memo No: CED/ZCC/ 752(1-25)

Distribution :

1. The General Manager (F&A) / (IIR&A): Corporate : WBSEDCL
2. The Zonal Manager : Burdwan Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Burdwan / Hooghly / Birbhum Region : WBSEDCL
5. The Divisional Manager : Burdwan / Burdwan Urban / Kalna / Katwa / Asansol / Durgapur / Memari / Mogra / Chandannagar / Arambag / Tarakeswar / Serampore / Singur-Haripal / Suri / Rampurhat / Bolpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA- 91

Memo No: CED/ZCC/

Date:

To
M/S Shomuk Engineering & Consultancy Services,
5A, Palm Avenue,
Kolkata - 700017

Sub: Enhancement of monthly minimum wages of the contractual employees for
MIDNAPORE Zonal Call Center

Ref : CED/ZCC/2018/LOA/89 dated 20.01.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2018 as given under :

7. **CFO – Monthly Wages of Skilled employee (₹ 9409/-)**
8. **GL – Monthly Wages of Highly Skilled employee (₹ 10350/-)**
9. **PM - Monthly Wages of Highly Skilled employee (₹ 10350/-)**
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2018.

Yours' faithfully,

(S. Mukhopadhyay)

Chief Engineer : Distribution

Date: 10/08/18

Memo No: CED/ZCC/ 753(1-2)

Distribution

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL.
2. The Zonal Manager : Midnapore Zone : WBSEDCL.
3. The AGM(F&A) : Distribution : WBSEDCL.
4. The Regional Manager : Purba Midnapore / Paschim Midnapore / Bankura / Purulia Region : WBSEDCL.
5. The Divisional Manager : Tamluk / Contai / Haldia / Midnapore / Jhargram / Kharagpur / Ghatal / Bankura / Bishnupur / Purulia / Raghunathpur Division : WBSEDCL.
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

Memo No: CED/ZCC/

Date:

To
M/S Mega Calibra Enterprise Pvt Limited,
06/315, Action Area-1, New Town, Rajarhat
Kolkata - 700156

Sub: Enhancement of monthly minimum wages of the contractual employees for
BERHAMPORE Zonal Call Center
Ref : CED/ZCC/2018/LOA/88 dated 20.01.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2018 as given under :

10. CFO – Monthly Wages of Skilled employee (₹ 9409/-)

11. GL – Monthly Wages of Highly Skilled employee (₹ 10350/-)

12. PM – Monthly Wages of Highly Skilled employee (₹ 10350/-)

plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2018.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Date: 10/08/18

Memo No: CED/ZCC/ 754(1-17)
Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Berhampore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Nadia / Malda / Murshidabad Region : WBSEDCL
5. The Divisional Manager : Kalyani / Krishnanagar / Tehatta / Berhampore / Kandi / Raghunathganj / North Malda / South Malda Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA - 91

Memo No: CED/ZCC/

Date:

To

M/S Pecon Software Limited.

"PECON TOWER", Premises No. 04-315,

Plot No : DH-6/38, AA-1D, New Town

Rajarhat, Kolkata - 700156

Sub : Enhancement of monthly minimum wages of the contractual employees
for Siliguri Zonal Call Center

Ref : CED/ZCC/2018/LOA/419 dated 24.04.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2018 as given under :

13. CFO – Monthly Wages of Skilled employee (₹ 9409/-)

14. GL – Monthly Wages of Highly Skilled employee (₹ 10350/-)

15. PM - Monthly Wages of Highly Skilled employee (₹ 10350/-)

plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2018.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Date: 10/08/18

Memo No: CED/ZCC/ 755 (1-25)

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL.
2. The Zonal Manager : Siliguri Zone : WBSEDCL.
3. The AGM(F&A) : Distribution : WBSEDCL.
4. The Regional Manager : Jalpaiguri / Darjeeling / Raiganj / Coochbehar / Alipurduar / Dakshin Dinajpur Region : WBSEDCL.
5. The Divisional Manager : Jalpaiguri / Alipurduar / Coochbehar / Mathabhangha / Darjeeling / Kurseong / Kalimpong / Siliguri Town / Siliguri Suburban / Uttar Dinajpur / Dakshin Dinajpur / Islampur / Mal Division : WBSEDCL.
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA - 91

Memo. No. CED/SHRELCOP/

Dated-

To

The Divisional Manager,
Singur-Haripal Division,
W.B.S.E.D.C.L.

Sub: Minimum wages of contractual workers
and daily rated workers of the erstwhile SHRELCOP.

Ref: EDTD/ SHRELCOP/ 19 dated- 12/04/2010.

Dear Sir,

In connection with above, this is to inform you that present monthly minimum wages in respect of Contractual Workers is ₹ 9409/- and Daily rated Workers is ₹ 7776/- with effect from 1ST July, 2018 vide Circular no. 201/Stat/2RW/32/94/LCS/JLC dated- 22.06.2018 of the Joint Labour Commissioner, Government West Bengal, respectively. Quantum of Bonus, P.F. Contribution should also be revised accordingly complying with the guidelines as stated in the letter under reference above.

This is for your information and necessary action please.

Yours faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Dated- 10.7.2018

Memo. No. CED/SHRELCOP/ 450(1-II)
Distribution:

01. The General Manager (HR&A) / (F&A) : WBSEDCL.
02. The Additional General Manager (F&A) : Distribution : WBSEDCL.
03. The Additional General Manager (HR&A) : C.L.M. : WBSEDCL.
04. The Zonal Manager : Burdwan Zone : WBSEDCL.
05. The Regional Manager : Hooghly Regional Office : WBSEDCL.
06. The Assistant Manager (F&A) / (HR&A) : Singur-Haripal Division : WBSEDCL.
07. P.S. to the Director (Dist.) / (HR) / (Finance) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/260

Date: 07/03/2018

To
M/S Pecon Software Limited.
19, R.N. Mukherjee Road.
Main building, 1st floor,
Kolkata - 700001

Sub : Enhancement of monthly minimum wages of the contractual employees
for **Siliguri Zonal Call Center**

Ref : CED/ZCC/2015/LOA/283 dated 29.05.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. **CFO – Monthly Wages of Skilled employee (₹ 9270/-)**
 2. **GL – Monthly Wages of Highly Skilled employee (₹10197/-)**
 3. **PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)**
- plus 10% of wage as Special Allowance as stipulated in the original LOA.**

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2018.

Yours' faithfully,

(S. Mukhopadhyay)

Chief Engineer : Distribution

Date: 07/03/2018

Memo No: CED/ZCC/260 (1-25)

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Siliguri Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Jalpaiguri / Darjeeling / Raiganj / Coochbehar / Alipurduar / Dakshin Dinajpur Region : WBSEDCL
5. The Divisional Manager : Jalpaiguri / Alipurduar / Coochbehar / Mathabhanga / Darjeeling / Kurseong / Kalimpong / Siliguri Town / Siliguri Suburban / Uttar Dinajpur / Dakshin Dinajpur / Islampur / Mal Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

Memo No: CED/ZCC/ 262

Date: 07/03/2018

To
M/S PACE Computer Services,
P-21, Bose Para Lane, 3rd floor Bagbazar,
Kolkata - 700003.

Sub: Enhancement of monthly minimum wages of the contractual employees for
BURDWAN Zonal Call Center
Ref : CED/ZCC/2015/LOA/512 dated 31.08.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2018.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Date: 07/03/2018

Memo No: CED/ZCC/ 262 (1-25)

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Burdwan Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Burdwan / Hooghly / Birbhum Region : WBSEDCL
5. The Divisional Manager : Burdwan / Burdwan Urban / Kalna / Katwa / Asansol / Durgapur / Memari / Mogra / Chandannagar / Arambag / Tarakeswar / Serampore / Singur-Haripal / Suri / Rampurhat / Bolpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.): WBSEDCL.



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

Memo No: CED/ZCC/263

Date: 07/03/2018

To
M/S Shomuk Engineering & Consultancy Services,
5A, Palm Avenue,
Kolkata - 700017

Sub: Enhancement of monthly minimum wages of the contractual employees for
MIDNAPORE Zonal Call Center

Ref : CED/ZCC/2015/LOA/280 dated 29.05.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. **CFO - Monthly Wages of Skilled employee (₹ 9270/-)**
2. **GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)**
3. **PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)**
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2018.

Yours' faithfully,

(S. Mukhopadhyay)

Chief Engineer : Distribution

Memo No: CED/ZCC/263(1-21)

Date: 07/03/2018

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Midnapore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Purba Midnapore / Paschim Midnapore / Bankura / Purulia
Region : WBSEDCL
5. The Divisional Manager : Tamluk / Contai / Haldia / Midnapore / Jhargram / Kharagpur/
Ghatal/ Bankura / Bishnupur / Purulia /Raghunathpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

WBSEDCL

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA - 91

Memo No: CED/ZCC/ 265

Date: 07/03/2018

To

M/S Shomuk Engineering and Consultancy Services

5A, Palm Avenue

Kolkata - 700019

Sub: Enhancement of monthly minimum wages of the contractual employees for
KOLKATA Zonal Call Center

Ref : CED/ZCC/2018/LOA/86 dated 20.01.2018

Dear Sir,

Please refer to the relevant clause of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

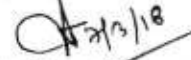
1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)

plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.02.2018.

Yours' faithfully,



(S. Mukhopadhyay)

Chief Engineer : Distribution

Memo No: CED/ZCC/ 265 (1-27)

Date: 07/03/2018

Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Kolkata Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : 24 Pargana (N) / 24 Pargana (S) / Bidhannagar / Howrah Region : WBSEDCL
5. The Divisional Manager : BNDD -I / BNDD - II / Barrackpore / Barasat / Bashirhat / Naihati / Habra / Bongaon / Baruipur / Behala / Garia / Diamond-Harbour / Kakdwip / Canning / Howrah -I / Howrah-II / Uluberia Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB20075GC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

Memo No: CED/ZCC/ 268

Date: 07/03/2018

To
M/S Mega Calibra Enterprise Pvt Limited.,
06/315, Action Area-1, New Town, Rajarhat
Kolkata - 700156

Sub: Enhancement of monthly minimum wages of the contractual employees for
BERHAMPORE Zonal Call Center

Ref : CED/ZCC/2018/LOA/88 dated 20.01.2018

Dear Sir,

Please refer to the relevant clause of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. CFO – Monthly Wages of Skilled employee (₹ 9270/-)
2. GL – Monthly Wages of Highly Skilled employee (₹10197/-)
3. PM – Monthly Wages of Highly Skilled employee (₹ 10197/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.02.2018.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo No: CED/ZCC/ 268 (1-17)
Distribution :

Date: 07/03/2018

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL.
2. The Zonal Manager : Berhampore Zone : WBSEDCL.
3. The AGM(F&A) : Distribution : WBSEDCL.
4. The Regional Manager : Nadia / Malda / Murshidabad Region : WBSEDCL.
5. The Divisional Manager : Kalyani / Krishnanagar / Tehatta / Berhampore / Kandi / Raghunathganj / North Malda / South Malda Division : WBSEDCL.
6. The P.S. to Director (Finance) /Director (Dist.) : WBSEDCL.



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo. No. CED/SHRELCOP/259

Dated- 07/02/2018

To
The Divisional Manager,
Singur-Haripal Division,
W.B.S.E.D.C.L.

Sub: Minimum wages of contractual workers
and daily rated workers of the erstwhile SHRELCOP.

Ref: EDTD/ SHRELCOP/ 19 dated- 12/04/2010.

Dear Sir,

In connection with above, this is to inform you that present monthly minimum wages in respect of Contractual Workers is ₹ 9270/- and Daily rated Workers is ₹ 7661/- with effect from 1ST January, 2018 vide Circular no. 04/Stat/2RW/32/94/LCS/JLC dated- 03.01.2018 of the Joint Labour Commissioner, Government West Bengal, respectively. Quantum of Bonus, P.F. Contribution should also be revised accordingly complying with the guidelines as stated in the letter under reference above.

This if for your information and necessary action please.

Yours faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Dated- 07/02/2018

Memo. No. CED/SHRELCOP/259 (1-11)
Distribution:

01. The General Manager (HR&A) / (F&A) : WBSEDCL.
02. The Additional General Manager (F&A) : Distribution : WBSEDCL.
03. The Additional General Manager (HR&A) : C.L.M. : WBSEDCL.
04. The Zonal Manager : Burdwan Zone : WBSEDCL.
05. The Regional Manager : Hooghly Regional Office : WBSEDCL.
06. The Assistant Manager (F&A) / (HR&A) : Singur-Haripal Division : WBSEDCL.
07. P.S. to the Director (Dist.) / (HR) / (Finance) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

Memo No: CED/ZCC/ 123

Date: 08/02/19

To
M/S Shomuk Engineering and Consultancy Services
5A, Palm Avenue
Kolkata - 700019

**Sub: Enhancement of monthly minimum wages of the contractual employees for
KOLKATA Zonal Call Center**

Ref : CED/ZCC/2018/LOA/86 dated 20.01.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2019 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9687/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10655/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10655/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f 01.01.2019.

Yours' faithfully,

(S. P. Moitra)

Chief Engineer : Distribution

Date: 08/02/19

Memo No: CED/ZCC/ 123(1-27)

Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Kolkata Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : 24 Pargana (N) / 24 Pargana (S) / Bidhannagar / Howrah Region : WBSEDCL
5. The Divisional Manager : BNDD -I / BNDD - II / Barrackpore / Barasat / Bashirhat / Naihati / Habra / Bongaon / Baruipur / Behala / Garia / Diamond-Harbour / Kakdwip / Canning / Howrah -I / Howrah-II / Uluberia Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA - 91

Memo No: CED/ZCC/ 12A

Date: 08/02/19

To
M/S PACE Computer Services,
P-21, Bose Para Lane, 3rd floor_Bagbazar,
Kolkata - 700003.

Sub: Enhancement of monthly minimum wages of the contractual employees for
BURDWAN Zonal Call Center

Ref : CED/ZCC/2018/LOA/87 dated 20.01.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2019 as given under :

1. **CFO - Monthly Wages of Skilled employee (₹ 9687/-)**
2. **GL - Monthly Wages of Highly Skilled employee (₹ 10655/-)**
3. **PM - Monthly Wages of Highly Skilled employee (₹ 10655/-)**
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f 01.01.2019.

Yours' faithfully,

(S. P. Moitra)

Chief Engineer : Distribution

Date: 08/02/19

Memo No: CED/ZCC/ 12A (1-25)
Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Burdwan Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Burdwan / Hooghly / Birbhum Region : WBSEDCL
5. The Divisional Manager : Burdwan / Burdwan Urban / Kalna / Katwa / Asansol / Durgapur / Memari / Mogra / Chandannagar / Arambag / Tarakeswar / Serampore / Singur-Haripal / Suri / Rampurhat / Bolpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

Memo No: CED/ZCC/ 125

Date: 08/02/19

To
M/S Shomuk Engineering & Consultancy Services,
5A, Palm Avenue,
Kolkata - 700017

Sub: Enhancement of monthly minimum wages of the contractual employees for
MIDNAPORE Zonal Call Center

Ref : CED/ZCC/2018/LOA/89 dated 20.01.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2019 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9687/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10655/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10655/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f 01.01.2019.

Yours' faithfully,

(S. P. Moitra)

Chief Engineer : Distribution

Date: 08/02/19

Memo No: CED/ZCC/ 125(1-21)

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Midnapore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Purba Midnapore / Paschim Midnapore / Bankura / Purulia Region : WBSEDCL
5. The Divisional Manager : Tamluk / Contai / Haldia / Midnapore / Jhargram / Kharagpur / Ghatal / Bankura / Bishnupur / Purulia / Raghunathpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

Memo No: CED/ZCC/ 126

To

M/S Mega Calibra Enterprise Pvt Limited,
06/315, Action Area-1, New Town, Rajarhat
Kolkata - 700156

Date: 08/02/19

**Sub: Enhancement of monthly minimum wages of the contractual employees for
BERHAMPORE Zonal Call Center**

Ref : CED/ZCC/2018/LOA/88 dated 20.01.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2019 as given under :

1. **CFO – Monthly Wages of Skilled employee (₹ 9687/-)**
2. **GL – Monthly Wages of Highly Skilled employee (₹ 10655/-)**
3. **PM - Monthly Wages of Highly Skilled employee (₹ 10655/-)**
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f 01.01.2019.

Yours' faithfully,

(S. P. Moitra)

Chief Engineer : Distribution

Date: 08/02/19

Memo No: CED/ZCC/ 126 (1-17)

Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Berhampore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Nadia / Malda / Murshidabad Region : WBSEDCL
5. The Divisional Manager : Kalyani / Krishnanagar / Tehatta / Berhampore / Kandi / Raghunathganj / North Malda / South Malda Division : WBSEDCL
6. The P.S. to Director (Finance) /Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-71

Memo No: CED/ZCC/127

Date: 08/02/19

To

M/S Pecon Software Limited.

"PECON TOWER", Premises No. 04-315,

Plot No : DH-6/38, AA-1D, New Town

Rajarhat, Kolkata - 700156

Sub : Enhancement of monthly minimum wages of the contractual employees
for Siliguri Zonal Call Center

Ref : CED/ZCC/2018/LOA/419 dated 24.04.2018

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2019 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9687/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10655/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10655/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f 01.01.2019.

Yours' faithfully,

(S. P. Moitra)

Chief Engineer : Distribution

Date: 08/02/19

Memo No: CED/ZCC/127(1-25)

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL.
2. The Zonal Manager : Siliguri Zone : WBSEDCL.
3. The AGM(F&A) : Distribution : WBSEDCL.
4. The Regional Manager : Jalpaiguri / Darjeeling / Raiganj / Coochbehar / Alipurduar / Dakshin Dinajpur Region : WBSEDCL.
5. The Divisional Manager : Jalpaiguri / Alipurduar / Coochbehar / Mathabhanga / Darjeeling / Kurseong / Kalimpong / Siliguri Town / Siliguri Suburban / Uttar Dinajpur / Dakshin Dinajpur / Islampur / Mal Division : WBSEDCL.
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA - 91

Memo. No. CED/SHRELCOP/ 128

Dated- 08/02/19

To

The Divisional Manager,
Singur-Haripal Division,
WBSEDCL.

Sub: Minimum wages of contractual workers
and daily rated workers of the erstwhile SHRELCOP.

Ref: EDTD/ SHRELCOP/ 19 dated- 12/04/2010.

Dear Sir,

In connection with above, this is to inform you that present monthly minimum wages in respect of Contractual Workers is ₹ 9687/- and Daily rated Workers is ₹ 8005/- with effect from 1ST January, 2019 vide Circular no. 27/Stat/2RW/32/94/LCS/JLC dated- 17.01.2019 of the Joint Labour Commissioner, Government West Bengal, respectively. Quantum of Bonus, P.F. Contribution should also be revised accordingly complying with the guidelines as stated in the letter under reference above.

This is for your information and necessary action please.

Yours faithfully,

(S. P. Moitra)

Chief Engineer : Distribution

Dated- 08/02/19

Memo. No. CED/SHRELCOP/ 128(1-u)
Distribution:

01. The General Manager (HR&A) / (F&A) : WBSEDCL.
02. The Additional General Manager (F&A) : Distribution : WBSEDCL.
03. The Additional General Manager (HR&A) : C.L.M. : WBSEDCL.
04. The Zonal Manager : Burdwan Zone : WBSEDCL.
05. The Regional Manager : Hooghly Regional Office : WBSEDCL.
06. The Assistant Manager (F&A) / (HR&A) : Singur-Haripal Division : WBSEDCL.
07. P.S. to the Director (Dist.) / (HR) / (Finance) : WBSEDCL.

West Bengal State Electricity Distribution
Company Limited



WBSEDCL

Annexure-V
of
Appendix-III

Copies of
Rate Revision Orders for Outsourcing Contracts for
Spot Billing and Collection

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION

West Bengal State Electricity Distribution Company Limited
(A Government of West Bengal Enterprise)
(Distribution Head Quarters)
Bidyut Bhavan, 1st Floor, 'D' Block, Bidhannagar, Kolkata-700091
Phone No.033-2359-1905 : Fax No.033-2359-7956

WBSEDCL

Memo No. CED / Spot Billing / Rate Contract /509

Date: 17-11-2016

Sub: LOA for implementation of spot billing in respect of Medium & Low voltage Domestic and Commercial Consumers under quarterly billing system having connected load below 50 KVA using android base smart phone with blue tooth printer within the jurisdiction of WBSEDCL.

Ref: The E- Tender Notice No. CED/NIT/Spot Billing / 2016 / 04, Dated: 25-06-2016

The Rate Contract for engagement of outside agencies for implementation of spot billing in respect of Medium & Low voltage Domestic and Commercial Consumers under quarterly billing system having connected load below 50 KVA using android base smart phone with blue tooth printer within the jurisdiction of WBSEDCL shall be as per detailed below.

1. The following vendors have been enlisted for implementation of spot billing job. Communication details of the vendors are furnished in Annexure-I.
 - a) M/S Feedback Infra Private Limited
 - b) M/s Pace Computer Services
 - c) M/s Zygox Infotech Pvt. Ltd.
 - d) M/s BCITS Pvt. Ltd.
 - e) M/s M/S Fluent Grid Ltd.
 - f) M/s Cosyn Limited
 - g) M/s Nsoft (India) Services Private Limited
 - h) M/s Emdee Digitronix Pvt. Ltd
 - i) M/s Tera Software Ltd
2. Scope of Work and other terms and conditions shall be as per details indicated in this order.
3. The LOA shall be issued by respective zones and shall be guided by different clauses as mentioned in the order.
4. Order shall be issued from the respective WBSEDCL Zones only to the enlisted vendors.

Rate Contract Order for Spot Billing with Android based applications in WBSEDCL

5. Order shall be issued as per the rate mentioned. This rate per year will be firm for the entire respective year.
6. More than one vendor shall be engaged within a particular WBSEDCL zone.
7. The CE, Distribution shall assign the Customer Care Centre for spot billing amongst the enlisted vendors. WBSEDCL on its own discretion, may change the assigned Customer care Center during the period of execution of contract.
8. The LOA ordering authority i.e. the respective Zonal Manager shall mention Division wise & Customer Care Centre wise consumer details in the order.
9. The Agency / vendor shall follow all statutory obligations as per law of land.
10. **Rate for Spot Billing job:** The rate for implementation of spot billing job as per scope of work and terms and conditions as stipulated in details in the bid against the tender notice no. under reference is enclosed in **Annexure-II. Minimum Wages Act' 1948 and Rules and Regulations and amendments made there under. Minimum wages under Zone -A as mentioned under Schedule of employment in the category of Construction & Maintenance of roads or in building operation issued time by time by Assistant labour Commissioner, WB Government, will be applicable for this contract under the entire jurisdiction of WBSEDCL.**
11. The revision of the wages in the stated category as per notification of the Labour Commissioner, Govt of WB, shall have to be complied immediately with the effect from the date as mentioned in such notifications. No extra payment shall be made for that.
12. **Specification of the Android smart phone and Blue tooth printer and paper roll-** Detail specification of Android base Smart phone, blue tooth printer and paper roll is annexed here with as **Annexure-III.** The format of the back side of the bill is annexed as **Annexure-IV.**
13. **Software & Hardware:**
Software: Spot Billing software shall be provided by WBSEDCL to the Agencies. Any change of software shall be intimated to the respective Unit. The Agencies shall collect latest developed software from the respective unit within next 24 hours for spot billing.
Hardware: Hardware viz. Android base smart phone, blue tooth printer, PCs, Printers are to be provided by the Agency as per provisions of Scope of Work. The maintenance of all these items is Agency's responsibility. WBSEDCL shall arrange UPS / raw power, LAN connectivity for PC, Printer etc. Necessary furniture required shall also be provided by WBSEDCL. PC should be provided at CCC end where lease line connectivity is available for transfer of data. PCs must be provided with Antivirus which shall be updated by the Agency weekly to maintain virus free environment in LAN.
14. **Scope of Work:**

The scope of work consists of Meter Reading and Spot billing at the premises of the consumers via **GPRS based GPS enabled Android Smart phone** and generate bills via blue Rate Contract Order for Spot Billing with Android based applications in WBSEDCL.

is required to nominate one person for each CCC, exclusively for this work from commencement to completion as Administrator to be stationed at each CCC, with whom the Station Manager of the respective CCC of WBSEDCL will contact on all matters related to this order.

- 14.6.2. The Agency shall deploy adequate manpower for carrying out Spot billing work as per schedule. However, the Agency may engage manpower beyond normal working hours and on Sundays and Holidays, if required, to complete the work as per schedule. In that case, prior permission from respective Supervising Officer and Controlling Officer shall have to be taken.
- 14.6.3. WBSEDCL has the right to instruct the Agency to change it's worker in case the workmanship conduct or speed of the work is not satisfactory. The Agency shall comply the instruction within 30 (thirty) days from the date of receipt of such instruction from the Controlling Officer.
- 14.6.4. The Agency shall issue photo identity cards to entire workforce indicating particulars of the meter reader. A copy of identity card should be given to the controlling officer (Divisional Manager). The personnel engaged by the Agency for reading shall be authorized by the respective Supervising Officer.
- 14.6.5. The Agency shall report to the respective Supervising Officer and Controlling Officer for any Administrative Problem during execution of the job. Any job related to application software modification shall be taken care of by the respective Zone. The respective Zonal Manager shall contact the IT&C Cell for early modification of the same. The progress of work shall be reviewed by the Controlling Officer in the monthly meeting.

15. **Bifurcation of CCC:** If it is found that any CCC has been bifurcated resulting into formation of two CCCs instead of the existing one during the validity period of rate contract order, then both the CCCs formed after bifurcation shall come under purview of spot billing work scope. In that case no separate order shall be issued.

16. **Validity of Contract:**
The validity period of the rate contract contract shall be **3 (three) years from 01-01-2017(from billing cycle January 2017) i.e. upto 31-12-2019.** Year wise rate per Consumer shall remain firm during the respective entire year. WBSEDCL may consider extension of contract for duration of **one year** each for a maximum period of **two years** at par with rate applicable for third year and same terms and conditions subject to satisfactory performance. Performance of the work will be assessed every six months as per Graded Scale of Performance Assessment as per prescribed format.

17. **Price Details:**

- 17.1. Since the total contract price depends on no. of consumers which is variable, an estimated total contract price shall be arrived at considering the estimated no. of billed consumers as per rate details in **Annexure-II** excluding service tax. Actual contract price will depend

Rate Contract Order for Spot Billing with Android based applications in WBSEDCL

Annexure- II

West Bengal State Electricity Distribution Company Limited
Distribution Head Quarters, 1st Floor 'D' Block
Bidyut Bhawan, Kolkata-91

Price For Billing

e-Tender Notice No: CED /NIT/ Spot Billing / 2016/ 14,

Dated: 25-06-16

Job Description	Rate per consumer for spot billing and allied job excluding Service Tax (In Rs `)	
	1 st Year	15
A. Spot reading and billing via Android Smart phone and blue tooth printer and other allied works as per terms and conditions specified under different clauses of L.O.A. (The job to be performed anywhere in the State of West Bengal except the civil Sub-Divisions of Darjeeling, Kurseong, & Kalimpong)	2 nd Year	15.90
	3 rd Year	16.50
B. Spot reading and billing via Android Smart phone and blue tooth printer and other allied works as per terms and conditions specified under different clauses of L.O.A. (The job is to be performed in the civil Sub-Divisions of Darjeeling, Kurseong, & Kalimpong)	1 st Year	18
	2 nd Year	18.90
	3 rd Year	19.50

The above rate includes all taxes, duties excepting service tax. Service taxes shall be payable by WBSEDCL over & above the contracted rate.

(P. K. De)

Chief Engineer (Distribution)



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A GOVERNMENT OF WEST BENGAL ENTERPRISE)

Distribution Head Quarters,
Office of the Chief Engineer (Distribution)
Vidyut Bhavan 1st floor, Bidhannagar, Kolkata- 700091

Memo No: CED/SREI/978

Date: 29/10/14

To
M/s. SAHAJ e-Village Limited
Mirania Garden
Plot no-43, 10B/1, Topsia Road (East),
Kolkata-700046.

Sub: Online collection arrangement of Energy Bill at different locations of WB under the jurisdiction of WBSEDCL.

Ref 1. Tender Notice No: CED/NIT/546 DT 30.05.2014.

Ref 2. Pre-Bid discussion with the intending vendors held on 09.06.2014.

Ref 3. Corrigendum issued vide memo no. CED/NIT/585 DT 11.06.2014.

Dear Sirs,

With reference to above, WBSEDCL is pleased to place this LOA on you for scope of work with reference to above Sl. No. 1 to 3. The salient feature of the scope of work is enumerated hereunder:

1. SCOPE OF WORK:

- 1.1 Vendor will setup online cash collection center (OCCC) at different areas under the jurisdiction of WBSEDCL.
- 1.2 Vendor will provide the service towards collection of payment against energy bills through out West Bengal in respect of Low and Medium Volt Consumer through the cash collection center on behalf of WBSEDCL. The mechanism of WBSEDCL bill payment and collection service is appended below.
- 1.3 Vendor shall have to deploy manpower to operate cash collection center.
- 1.4 The consumer will be present with the energy bill copy and on scrutiny of the said bill the OCC operator will collect the payment in cash only against the bill on online mode and a money receipt to be supplied to the consumer on behalf of WBSEDCL as per specified format of WBSEDCL.
- 1.5 Vendor shall arrange a suitable network connection with appropriate bandwidth at each OCCC to access data using web service of WBSEDCL data base (SAP-PI) of SAP-ISU billing system.
- 1.6 Payment details against each receipt shall be uploaded online to the WBSEDCL data base using web service of SAP-PI.
- 1.7 Consumer wise details payment data shall be sent at the end of the day for final reconciliation of records as per requirement of WBSEDCL.
- 1.8 Vendors shall also send daily report, weekly reports and monthly reports to WBSEDCL as per mutually agreed format.
- 1.9 The collected amount will be remitted to WBSEDCL bank account within 24 Hours by the vendor. In case of failure to deposit cash in specified time penalty will be imposed as per LD Clause. (Clause 15)
- 1.10 Data and statement against collection amount (including details of Cash) shall have to be submitted at the respective Division within 48 hours without fail. In case of failure of submission of data and statement within 48 hours from date of it's collection, penalties will be imposed as per LD clause 15.
- 1.11 The selection of site of OCCC will be decided at mutually agreed places by both the vendors and WBSEDCL.
- 1.12 Vendor will provide software, hardware, communication, peripherals, consumables etc, which is the key platform to run the software at their own cost.
- 1.13 Vendor will develop software as per requirement of WBSEDCL.
- 1.14 Vendor will maintain and upgrade the developed software onsite as per requirement time to time basis.
- 1.15 Vendor at their own cost will have to supply all consumables, printing stationary and issue receipts for the payments made by customers as per format approved by and quality certified by WBSEDCL.
- 1.16 Vendor will have to train the deployed manpower to be equipped with the system of WBSEDCL.

- 1.17 Vendor will arrange for adequate covered space for the consumers to protect them from Sun, Rain etc and shall have some provisions for their sitting, drinking water, fan, toilet etc.
- 1.18 Vendor will be allowed to utilize the OCCC to serve any other entity other than WBSEDCL.
- 1.19 Vendor have to arrange the awareness building programme at the surrounding jurisdiction among the public to encourage public participation in the same system up to significant level and the vendor will display collaterals in the form of banner, poster, banners, dangler, pamphlet distribution in local language among the local public.
- 1.20 WBSEDCL authority will have every authority to inspect the OCCC for poor collection and any other related issue.
- 1.21 The vendor, after collecting payment, has to issue online receipt to each and every consumer as a proof of a valid transaction on behalf of WBSEDCL as per specified format of WBSEDCL.

2. **CONTRACT PERIOD:**

- 2.1 The contract shall remain valid for a period of three years from 01.11.2014.
- 2.2 WBSEDCL, if desires, can renew the contract up to two years after expiry of the initial contract period duly assessing performance of the vendor.
- 2.3 WBSEDCL may terminate the contract earlier also, prior to expiry of contract period, with prior notice as specified in Termination Clause 15.

3. **RATE:**

Vendor will be paid on per transaction basis:

3.1	1 st Year	Rs. 7.49+ applicable Service Tax.
3.2	2 nd Year	Rs.8.24+ applicable Service Tax.*
3.3	3 rd Year	Rs.9.06+applicable Service Tax. *

- 3.4 Transaction means the number of money receipt issued by OCCC's for collection of electric energy bill. If more than one month bill of a single consumer be paid at one time to issue one money receipt that shall form one transaction only.

All above charges is inclusive of all expenditure to be borne by vendor except Service Tax.

- 3.5 * The enhancement of rates for 2nd & 3rd year will be allowed only on satisfactory performance of previous year.

4. **TAXES, DUTIES AND OTHER LEVIES:**

- 4.1 The vendor shall be solely responsible for the taxes that may be levied on the vendor's persons or on earning of any of his employees and shall hold the employer indemnified and harmless against any claims that may be made against the employer. The WBSEDCL shall not take any responsibility whatsoever regarding taxes under Income Tax Act, for the contractor or his personnel.
- 4.2 Quoted rate shall include all the taxes and duties excepting service tax. Service taxes shall be payable by WBSEDCL over and above the contracted rate on submission of documentary evidence, as per applicable rules and procedure.

5. **STATUTORY OBLIGATION:**

- 5.1 It shall be ensured by the vendor for compliances of various statutory obligations under various labour laws applicable to the employees of Online Cash Collection Center engaged by the vendor.
- 5.2 Vendor has to abide by all necessary Rule of West Bengal Electricity Regulatory Commission (WBERC) as applicable and time by time amended by WBERC.

6. **TERMS OF PAYMENT:**

- 6.1 Payments, shall be made on a monthly basis, subject to submission of the invoice in triplicate with break up details of statutory levies, if any, along with the following documents:
- 6.2 The certificate of service provided, duly indicating the no. of transactions per Online Cash Collection Center per month duly signed by supervising officer(s) and counter-signed by the controlling officer of WBSEDCL. The Service Tax Registration No. along with the 1st bill and the proof of service tax paid by the vendor along with the 2nd bill onwards.



WBSEDCL

West Bengal State Electricity Distribution Company Limited
(A Government of West Bengal Enterprise)
Distribution Head Quarters, VidyutBhawan
CIN: U40109WB2007SGC113473
Block: DJ, Sector: II, Bidhannagar, Kolkata- 700091

Memo No: CED/SREI/978/2017/Extn. Of LOA/785 Date: 17/10/2017

To

M/S Sahaj E-Village Ltd
Mirania Garden
Plot No 43, 10B/1, Topsia Road (East)
Kolkata- 700046

Sub: Extension of Contract for online collection arrangement of energy bill at different locations of WB under the jurisdiction of WBSEDCL.

Ref: i. LOA No: CED/SREI/978, dated- 29.10.2014
ii. Tender notice no : CED/NIT/546, dated- 30.05.2014 of the Chief Engineer, Distribution

Dear Sir,

The Competent authority of WBSEDCL has accorded its approval towards extension of the existing contract for online collection arrangement of energy bill at different locations of WB under the jurisdiction of WBSEDCL in terms of LOA no CED/SREI/978, dated- 29.10.2014 for a further period of one year w.e.f 01-11-2017 to 31.10.-2018 as per the existing rate & terms and conditions as stipulated in the above referred LOA.

Yours faithfully,

(S. Mukhopadhyay)
Chief Engineer (Distribution)



WBSEDCL

West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

Distribution Head Quarters, Vidyut Bhawan

Block: DJ, Sector: II, Bidhannagar, Kolkata - 700091

CIN: U40109WB2007SGC113473

Memo No: CED/ SREI/978/2018/Extn. of LOA/ 981

Date: 31/10/2018

To
M/S Sahaj-E-Village Ltd.,
Mirania Garden, Plot No.43,
10B/1, Topsia Road (East),
Kolkata-700046

Sub: Extension of contract for online collection arrangement of energy bill at different location of WB under the jurisdiction of WBSEDCL

Ref: i. LOA no. CED/ SREI/978, dated: 29.10.2014 of the Chief Engineer (Distribution)
ii. Tender notice no. CED/NIT/546, dated: 30.05.2014 of the CE (Distribution)
iii. Previous extension letter memo no. CED/ SREI/978/2018/Extn. of LOA/785,
dated: 17.10.2017

Dear Sir,

The competent authority of WBSEDCL has accorded its approval towards extension of the existing contract for online collection arrangement of energy bill at different location of WB under the jurisdiction of WBSEDCL in terms of LOA no. CED/ SREI/978, dated: 29.10.2014 for a further period of five months w.e.f 01.11.2018 to 31.03.2019 as per the existing rate and terms & conditions as stipulated in the above referred LOA.

Yours faithfully,

(S. Mukhopadhyay)
Chief Engineer (Distribution)



West Bengal State Electricity Distribution Company Limited
(A Government of West Bengal Enterprise)

(Distribution Head Quarters)

Bidyut Bhavan, 1st Floor, 'D' Block, Bidhannagar, Kolkata-700091

Phone No.033-2359-1905 : Fax No.033-2359-7956

Memo No. CED / KIOSK / 150

Date: 31 - 10 -2014

To,
M/S WELKIN TELECOM INFRA Pvt Ltd
76/1, Golaghat Road, 2nd Floor, VIP Road
Near VIP Towers, Kolkata- 700048

Sub: Letter Of Award (LOA) for day-to-day operation and maintenance of 150 no. of Automated Collection Kiosks at 150 different locations under the jurisdiction of WBSEDCL.

Ref:

- i. EOI Notice: WBSEDCL/Dist/EOI/401, Dated- 21.04.2014
- ii. Tender notice no : CED/NIT/545, dated- 30.05.2014
- iii. M/S WELKIN offer dated- 16.06.2014
- iv. LOI vide no CED/KIOSK/1074, dated- 18.10.2014

Dear Sirs,

In pursuance of the above references, West Bengal State Electricity Distribution Company Ltd. is pleased to place this **Letter Of Award** on you for the above mentioned subject work as per 'Scope of Work' and Terms & Conditions described hereunder.

1.0 Scope of Work:

1.1 Operation & Maintenance of 150 Nos. of ATP KIOSK machines

- 1.1.1 M/S WELKIN will have to operate & maintain all the machines including soft ware & hard-ware onsite in all the existing locations during the entire contract period and KIOSK machines will be operated on online mode. Specification of hardware and software is annexed as **annexure-1**
- 1.1.2 M/S WELKIN shall take all remedial measures to upkeep the collection kiosk as per the scheduled operation times including replacement of spare parts at their own cost. The parts replaced will be new or equivalent in performance of new parts. In case of replacement of defective parts, removed parts thereof from the system will be the property of M/S WELKIN.
- 1.1.3 The M/S WELKIN will have to customize the software within 10 days after getting written instruction from the ordering authority regarding any changes or modifications to be incorporated in the software. The revised software would be installed by the M/S WELKIN onsite, at no extra cost. Source code of software to be provided to WBSEDCL in CD and this will be property of WBSEDCL. On business requirement of WBSEDCL, M/S WELKIN have to develop new software related to KIOSK with in specific deadline of ordering authority. However prior to installation of the same software, the vendor shall get the changes /modifications/new development incorporated in the software certified by the ordering authority for its completeness and

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- 8.9 M/S WELKIN will have to issue receipt to each & every consumer, after collection of payment as a proof of a valid transaction.
- 8.10 M/S WELKIN would have to arrange a visible display along with each & every kiosk to guide the consumers during the non-functioning period of the same due to defect or any other reason.
- 8.11 Decision of WBSEDCL on all matters shall be final & binding on M/S WELKIN.
- 8.12 Necessary Raw & UPS power and LAN connectivity will be provided by WBSEDCL free of cost.

9.0 Statutory Obligations:

Statutory obligations as per law of the land are to be complied with P.F., ESI, Employee's compensation, Bonus, Minimum wages, for the customer support personnel (CSP) as published by Joint Labour Commissioner, Govt. of West Bengal etc. are to be paid to the CSP involved in kiosk operation activity. In non ESI areas the M/S WELKIN has to arrange for Medical Benefit to the Employees engaged by them & or arrange for mediclaim policy / appropriate insurance policy for the benefit of the employees engaged by them from any of Insurance Company controlled by Insurance Regulatory Development Authority. The wage revision which comes under revisions twice in a year and that has to be complied by the M/S WELKIN immediately after such revisions made by the Labour Commission, Govt. of West Bengal.

- 9.1. 'Statutory obligations as per law of the land' shall mean the provisions of following Acts including the latest amendments and / or replacement, if any:
- 9.2. Electricity Act, 2003 and Rules & Regulations and amendments made there under.
- 9.3. The Industrial Dispute Act, 1947 and rules & Regulations and amendments made there under.
- 9.4. Contract Labour (Regulation and Abolition) Act 1970 and rules & Regulations and amendments made there under and other Labour Laws applicable.
- 9.5. EPF & Miscellaneous Provisions (MP) Act 1952 and Rules & Regulations and amendments made there under.
- 9.6. Employees' Compensation Act 1923 and Rules and Regulations and amendments made there under.
- 9.7. Child Labour Prohibition & Regulation Act 1956 and Rules & Regulations and amendments made there under.
- 9.8. Minimum Wages Act 1948 and Rules and Regulations and amendments made there under.
- 9.9. Payment of Bonus Act 1965 and Rules and Regulations and amendments made there under.
- 9.10. Employees' State Insurance Act 1948 and Rules and Regulations and amendments made there under.
- 9.11. Payment of Wages Act 1936 and Rules and Regulations and amendments made there under.
- 9.12. M/S WELKIN have to abide by all necessary Rule of West Bengal Electricity Regulatory Commission (WBERC) as applicable and time by time amended by WBERC.

10.0 Contract Period:

- 10.1 The contract shall remain valid for a period of three years from the date of commercial operation w.e.f 01.11.2014
- 10.2 WBSEDCL, if desires, can renew the contract upto two years after expiry of the initial contract period duly assessing performance of the M/S WELKIN.
- 10.3 WBSEDCL may terminate the contract earlier also, prior to expiry of contract period, with one(1) month's notice, if the performance of the M/S WELKIN is not found to be satisfactory.

11.0 Price:

The cost per transaction is given in 'Price Schedule' (Annexure -2) attached with this LOA.



West Bengal State Electricity Distribution Company Limited
(A Government of West Bengal Enterprise)

(Distribution Head Quarters)

Bidyut Bhavan, 1st Floor, 'D' Block, Bidhannagar, Kolkata-700091
Phone No.033-2359-1905 : Fax No.033-2359-7956

Annexure 2 :
Price Schedule

- 1 A sum of Rs 10000/- will be provided as fixed cost to the vendor per KIOSK/month subject to minimum 5000 transaction. And in case of less transaction, fixed cost will be reduced proportionately. No extra fixed cost will be provided over 5000 transaction.
- 2 Rate per transaction is **Rs 6.90** excluding Service tax.
- 3 Rate per Consumer shall remain firm during the first year and upto 10% hike will be allowed on fixed cost and on rate per transaction in each year for period of contract on satisfactory performance.

Taxes, Duties and other levies:

- 1 The bidder shall be solely responsible for the taxes that may be levied on the vendor's persons or on earning of any of his employees and shall hold the employer indemnified and harmless against any claims that may be made against the employer. The WBSEDCL shall not take any responsibility whatsoever regarding taxes under Income Tax Act, for the contractor or his personnel.
- 2 Price shall include all the taxes & duties excepting service tax. Service taxes shall be payable by WBSEDCL over & above the contracted rate on submission of documentary evidence, as per applicable rules & procedure.

P. K. DE
(P. K. DE)
CE : Distribution
WBSEDCL



WBSEDCL

West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)
Distribution Head Quarters, VidyutBhawan
CIN: U40109WB20075GC113473
Block: DJ, Sector: II, Bidhannagar, Kolkata- 700091

Memo No: CED/KIOSK/150/2017/Extn. Of LOA/782 Date: 16/10/2017

To

M/S WELKIN Telecom Infra Pvt Ltd
76/1, Golaghata Road, 2nd Floor, VIP Road
Near VIP Towers, Kolkata-700048

Sub: Extension of Contract for day-to-day operation and maintenance of 150 no. of Automated Collection Kiosks at 150 different locations under the jurisdiction of WBSEDCL.

Ref: i. LOA No: CED/KIOSK/150, dated-31.10.2014

ii. Tender notice no : CED/NTT/545, dated- 30.05.2014 of the Chief Engineer, Distribution

Dear Sir,

The Competent authority of WBSEDCL has accorded its approval towards extension of the existing contract for day-to-day operation and maintenance of 150 no. of Automated Collection Kiosks at 150 different locations under the jurisdiction of WBSEDCL in terms of LOA no CED/KIOSK/150, dated-31.10.2014 for a further period of one year w.e.f 01-11-2017 to 31.10.-2018 as per the existing rate & terms and conditions as stipulated in the above referred LOA.

Yours faithfully,

(S. Mukhopadhyay)
Chief Engineer (Distribution)



WBSEDCL

West Bengal State Electricity Distribution Company Limited
(A Government of West Bengal Enterprise)
(Distribution Head Quarters)
Bidyut Bhavan, 1st Floor, 'D' Block, Bidhannagar, Kolkata-700091
Phone No 033-2359-1905 : Fax No.033-2359-7956

Memo No. CED/KIOSK/WELKIN/1012

Date: 20/11/2018

To,

M/S WELKIN Telecom Infra Pvt. Ltd.,

76/1, Gola Ghata road, 2nd Floor,

VIP Road, near VIP Towers,

Kolkata- 700 048

Sub: Letter Of Award (LOA) Setting up of Any Time Payment (ATP) touch screen Kiosks on Build, Own, Operate & Maintain (BOOM) basis at various 210 nos. locations of WBSEDCL in west Bengal for a period of (6) six years"

Ref: i. E- tender notice WBSEDCL/CED/NIT/KIOSK/2018-19/01, dated-19.06.2018

Dear Sir(s),

In pursuance of the above references, West Bengal State Electricity Distribution Company Ltd. is pleased to place this Letter of Award on you for the above mentioned subject work as per 'Scope of Work' and Terms & Conditions described hereunder.

GENERAL DESCRIPTION:-

West Bengal State Electricity Distribution Co Ltd. hereinafter to be referred to as WBSEDCL invites offers from competent agencies for entering into the work of "Setting up of any time payment (ATP) touch screen kiosks on build, own, operate & maintain (BOOM) basis at various 210 locations at a distant place from of WBSEDCL office premises across the state of West Bengal for a period of **6(six) years**" to facilitate its consumer to deposit their energy/ non-energy bills or other outstanding charges on the 210 exclusive centers across the state at their nearby location, so as to improve consumer satisfaction & cash flows. The agency shall deploy the requisite infrastructures

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2.19. WBSEDCL shall reserve the right to discontinue collection on getting information of mal-function or fraudulent activity in any Kiosk.

3. Time Schedule:

The basic consideration and the essence of the Contract shall be strict adherence to the time schedule as specified in time schedule appended below.

4. Installation Schedule:

All the KIOSK must be installed at respective locations, commissioned and started its commercial operation in consultation with the representatives of WBSEDCL at respective site (as to be provided by WBSEDCL) as per schedule appended below:

First 50 numbers of ATP KIOSK	Within 180 days from the date of placement of LOA or hand over of site which ever will be later.
Rest of 160 numbers of ATP KIOSK	Within 210 days from the date of placement of LOA or hand over of site which ever will be later.

5. Total Contract Period:

Period of contract shall be 6 (Six) years from the date of placement of LOA
Performance of the work will be assessed every year.

6. Statutory Obligations:

Statutory obligations as per law of the land are to be complied. M/S WELKIN shall submit necessary PF registration no. and ESI registration to the ordering authority.

- a) Contract Labour (Regulation and Abolition) Act 1970 and rules & Regulations and amendments made there under and other Labour Laws applicable.
- b) EPF & Miscellaneous Provisions (MP) Act 1952 and Rules & Regulations and amendments made there under.

12. Ownership of ATP KIOSK:

M/S WELKIN will be the owner of all the 210 ATP KIOSK for the entire Contract period and the M/S WELKIN, at his own cost shall dismantle & take back in his possession all the ATP KIOSKs installed in the designated locations of WBSEDCL, with due permission of WBSEDCL, after expiry of the contract period/termination of the contract.

13. Price Schedule:

Price will be given exclusively on per transaction only, year wise price schedule is given hereunder.

Sl. No.	Job Description	Particulars	Rate (in INR)
1.	Rate per transaction	1st Year	Rs 10.20
2.		2nd Year	Rs 10.00
3.		3rd Year	Rs 10.00
4.		4th Year	Rs 10.00
5.		5th Year	Rs 10.00
6.		6th Year	Rs 9.20

N:B- Year wise rate per transaction as mentioned in the price schedule shall remain firm during the entire year . GST will be extra as applicable.

14. Taxes, Duties and other levies:

M/S WELKIN shall be solely responsible for the taxes that may be levied on the M/S WELKIN's persons or on earning of any of his employees and shall hold the employer indemnified and harmless against any claims that may be made against the employer. The WBSEDCL shall not take any responsibility, whatsoever, regarding taxes under Income Tax Act, for the service provider or his personnel.

Price shall include all the taxes & duties excepting GST. GST shall be payable by WBSEDCL over & above the contracted rate on submission of documentary evidence, as per applicable rules & procedure.

15. GUARANTEE:

The entire system/ Software's should be guaranteed for satisfactory operation and good workmanship at least for a period of 6(Six) year from the date of final installation/


g) Any action of termination shall be preceded by fourteen (14) days' notice in writing to M/S WELKIN.

h. **Locations:** List of locations of KIOSK is enclosed as **annexure- I**.

58. WBSEDCL personnel:

- i. **Site-In-Charge:** Divisional Manager of the respective Division.
- ii. **Controlling Officer:** Regional Manager of the respective Region, WBSEDCL.
- iii. **Nodal officer:** Addl. Chief Engineer, IT Cell, WBSEDCL.
- iv. **Paying Authority:** Manager /Assistant Manager (F&A) of concerned Region.
- v. **Verifying officer** (Statutory compliance): Manager/ Assistant Manager(HR&A) of concerned Region

59. The above mentioned are the silent features of the contract. Anything not covered here will be guided by the clauses incorporated in the NIT vide notice no. **WBSEDCL/ CED/ NIT/ KIOSK/ 2018-19/ 01, dated-19.06.2018.**


(S. Mukhopadhyay)
Chief Engineer (Distribution)
WBSEDCL

